



Litchfield

Nursing and Rehabilitation Community  
Professional Care, Personal Caring

April 20, 2007

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

Ed Smith  
417 E. Birch  
Litchfield, MI 49252

Subject: **WARN Notice**

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APR 24 2007

RAPID RESPONSE  
WORKFORCE PROGRAMS

This revised notice is being sent as it was discovered that the original notice dated April 10, 2007, contained an incorrect telephone number. We apologize for the error and for any inconvenience it may have caused. Following is the text of that April 10 notice with the correct telephone number indicated:

On April 9, 2007, Litchfield Nursing and Rehabilitation Community was notified by the State of Michigan of its intent to relocate all residents to other continuing care facilities. While we are in the process of contesting the State's decision to proceed in this manner, this notice is being issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act to inform you of the likelihood that there will be temporary or permanent employment loss as a result of this unforeseen action for the employees of:

Litchfield Nursing and Rehabilitation Community  
527 Marshall Road – M-99  
Litchfield, MI 49252

Questions or requests for additional information may be directed to Cyndi Taplin, Divisional Director of Operations, at **231-799-6874**.

The information provided below represents the best information available to the company regarding this situation at the time this notice was issued.

1. Until all residents are relocated, staffing requirements will be adjusted in response to changes in resident census. Because it is unknown if our efforts to contest the State's decision will be successful, employees taken off the schedule during this time should not count on being recalled to employment with Litchfield Nursing and Rehabilitation Community.

2. It is our understanding that resident moves will begin immediately and conclude by May 9, 2007. Staffing reductions will coincide with resident departures. We apologize that more notice could not be given; however, due to these unforeseeable circumstances additional notice was not possible due to the unanticipated nature of these recent events.
3. Currently there are 64 employees whose employment may be impacted during this time. This includes employees in the following classifications:

|                        |          |                             |
|------------------------|----------|-----------------------------|
| Director of Nursing    | 1        |                             |
| RN Supervisor          | 5        |                             |
| LPN Supervisor         | 8        |                             |
| CNA                    | 28       | (Includes 14 union members) |
| Medical Records Clerk  | 1        |                             |
| Activities Director    | 1        |                             |
| Activities Assistant   | 2        |                             |
| Dietary Supervisor     | 1        |                             |
| Cook                   | 5        |                             |
| Dietary Assistant      | 5        | (includes 1 union member)   |
| Laundry Assistant      | 2        | (includes 1 union member)   |
| Housekeeping Assistant | 2        | (includes 1 union member)   |
| Maintenance Assistant  | 1        |                             |
| Executive Director     | 1        |                             |
| Office Assistant       | <u>1</u> |                             |
| Total                  | 64       |                             |

4. Unionized employees are represented by Service Employees' International Union (SEIU) Local 79, whose chief elected officer is:

William Hampton, President  
 SEIU Local 79  
 2604 Fourth Street  
 Detroit, MI 48201

If further information is required, please feel free to contact me at the address or phone number outlined on the previous page.

Sincerely,



Cyndi Taplin  
 Divisional Director of Operations

cc: Pat Green  
 Grant Pecor