Lucent Technologies
Bell Labs Innovations

February 28, 2003

Ms. Vicki Enright
Director, OWD/MDCD
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Re: Notice of Anticipated Employment Loss

Dear Ms Enright:

This letter will serve as official notification pursuant to the Worker Adjustment and Retraining Notification Act, that on Thursday, February 20, 2003, Lucent Technologies located at/based in Detroit, Michigan, declared a layoff of 15 employees.

This action constitutes a "mass layoff" within the terms of the WARN Act and is considered permanent and without expectation of re-employment within six (6) months of the separation date.

The attachment to this letter provides the names and titles of employees who are at risk of layoff. There is a possibility that some of these individuals will find other employment within Lucent. However, employees who are still at risk on April 21, 2003 will be terminated.

Should you have any questions concerning this matter, please call me at (908) 582-4420.

Very truly yours,

K Hillman

Kimberley Hillman
Corporate Human Resources
Lucent Technologies, Inc.

Attachment

Lucent Technologies
Bell Labs Innovations

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MDCD-OWD
FEB 28 2003
DIRECTOR'S OFFICE

February 27, 2003

Ms Vicki Enright
Director, OWD/MDCD
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Re: Notice of Anticipated Employment Loss

Dear Ms Enright:

This letter will serve as official notification pursuant to the Worker Adjustment and Retraining Notification Act, that on Thursday, February 27, 2003, Lucent Technologies located at 49145 Wixom Tech Drive, Wixom, MI 48393, declared a layoff of 2 Management employees.

This action constitutes a "mass layoff" within the terms of the WARN Act and is considered permanent and without expectation of re-employment within six (6) months of the separation date.

The attachment to this letter provides the names and titles of employees who are at risk of layoff. Every effort will be made to find other employment within Lucent for the affected employees. However, employees who are still at risk on April 27, 2003 will be terminated.

Should you have any questions concerning this matter, please call me at (908) 582-4420.

Very truly yours,

K Hillman

Kimberley Hillman
Corporate Human Resources
Lucent Technologies Inc.

Attachment