



June 9, 2003

Mr. Jim Houck
Michigan Jobs Commission
Workforce Transition Unit
201 North Washington Square
Victor Office Center, 5th Floor
Lansing, Michigan 48913

RECEIVED
MDOB-OWD
JUN 10 2003
WORKFORCE TRANSITION

Re: Notice of Layoff

Dear Mr. Houck:

In accordance with the Worker Adjustment and Retraining Notification Act, 29 USC §2101 et seq, you are hereby notified that a mass layoff will occur at:

MSX International, Inc. ("MSXI")
2025 Concept Drive
Warren, Michigan 48091

The layoff is expected to be permanent.

The name and telephone number of a company official to contact for further information is:

Alethea Wilson, Corporate Counsel
(248) 829-6309

The first date of separation is June 6, 2003 and the anticipated schedule for the remaining separations is from June 9, 2003 through June 27, 2003.

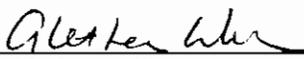
Because of the sudden and unforeseeable decision of General Motors to immediately desource MSXI as a supplier to GM Programs GMX-222 and GMX-272, we were unable to provide this Notice a full sixty (60) days prior to layoff.

The job titles of positions to be affected, and number of affected employees in each job classification, are set forth in the attached schedule.

Bumping rights will not exist following this layoff.

The affected employees are not represented by a labor organization.

Very truly yours,


By: Alethea Wilson
Corporate Counsel

Job Classification

of Affected Employees in Classification

Designer I	3
Designer II	11
Sr. Designer I	16
Sr. Designer II	9
Sr. Designer III	23
Lead Designer, Supervisor III	5
Lead Engineer	1
Layout Drafter	1
Sr. Layout Drafter	1

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