MACDONALD'S
INDUSTRIAL PRODUCTS, INC.

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RAPID RESPONSE
WORKFORCE PROGRAMS

July 28, 2006

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Plant Closing Notice

To whom it may concern:

We regret to inform you of MacDonald's Industrial Products plan to implement a plant closing by August 14, 2006 at the following facilities:

MacDonald's Industrial Products
2555 Oak Industrial Dr NE
Grand Rapids, MI 49505

MacDonald's Industrial Products
4242 44th Street
Kentwood, MI 49512

This notice is provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act. Greater advance notice was not given because of the faltering company provision *(per 20 C.F.R. 639.9(a))* in the WARN Act. This provision applies as MacDonald's Industrial Products had a real opportunity to obtain new financing which would have enabled us to retain our customer base. Efforts toward these ends needed to be done discreetly and if successful could have avoided this plant closing.

The plant closing is expected to be permanent, and the entire plant is expected to be closed. The number of employees affected by the plant closing is 302. The expected date of the first employment terminations is July 28, 2006, or within 17 days thereafter. We expect that all employees will be terminated within this time period. There are no bumping rights.

If you have any questions regarding this, please contact Jessica Bates at the following address:

MacDonald's Industrial Products
4242 44th St SE
Kentwood, MI 49512
(616) 554-6400, Extension 1401

We will be contacting the local agency in an attempt to provide on-site assistance in registering for unemployment.

Sincerely,

Robert E. MacDonald
Chairman

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WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

1610 Acadia Road
Spencerville, OH 45887-9521
Phone: (419) 647-4139
Fax: (419) 647-4883

2555 Oak Industrial Drive
Grand Rapids, MI 49505-6021
Phone: (616) 336-9100
Fax: (616) 451-0186

4242 44th Street SE
Kentwood, MI 49512-4007
Phone: (616) 554-6400
Fax: (616) 554-6431