



Corporate Headquarters • Villa Drive • Hurley, WI 54534 • (715) 561-3200 • Fax: (715) 561-5556

July 17, 2009

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Ms. Chong-Anna Canfora
State of Michigan
Rapid Response Section
Ottawa Building, Fourth Floor
611 West Ottawa Street
Lansing, MI 48933

Mr. Tom Cogswell, Manager
Village of Ontonagon
315 Quartz Street
Ontonagon, MI 49953-1131

Re: Maple Manor Nursing Home Closing Notice

Dear Ms. Canfora and Village Manager Cogswell:

In compliance with federal law, this letter is to notify you that on or about September 15, 2009, Maple Manor Nursing Center, Inc. will permanently close its nursing home facility located at 102 Second Street, Ontonagon, Michigan. This decision will result in the permanent layoff of approximately 62 employees on September 15, 2009.

The job titles to be affected by this closing and the number of employees in each classification are as follows:

RECEIVED

JUL 20 2009

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Ms. Chong-Anna Canfora
Mr. Tom Cogswell
July 17, 2009
Page 2

<u>Job Titles Affected</u>	<u>Number of Employees</u>
Nursing Home Administrator/Registered Nurse	1
Director of Nursing/Registered Nurse	1
Registered Nurse	2
Licensed Practical Nurse	7
Certified Nursing Assistant	30
Administrative Services	1
Clerical Services	1
Social Services	1
Activity Coordinator	1
Activity Assistant	2
Dietary Manager	1
Morning Cook	2
Dietary Aide	5
Laundress	2
Housekeeper	4
Director of Environmental Services	1
Maintenance Assistant	1

Most of the affected employees are represented by the Maple Manor Nursing Center Employees', Chapter of Local 1923, affiliated with Michigan Council #25, American Federation of State, County and Municipal Employees, AFL-CIO. The union's business representative is:

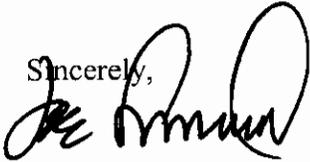
Mr. Bob Murphy, Staff Representative, Michigan Council #25
710 Chippewa Square
Marquette, MI 49855
Phone: 906-225-1122

In the event that you require further information regarding this notice, please contact the following individual:

Mr. Joe Simonich
300 Villa Drive
Hurley, WI 54534
Phone numbers: 715.561.3200 (office) or 906.362.5715 (cell)

Ms. Chong-Anna Canfora
Mr. Tom Cogswell
July 17, 2009
Page 3

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Simonich". The signature is stylized with a large, looping initial "J" and a prominent "S".

Joe Simonich
VP

cc: Local Union President