

Marathon Services, Inc.  
3433 E. Warren Avenue  
Detroit, MI 48207

Mr. James Houck  
Director, Workforce Transition Unit  
Michigan Department of Career Development  
Victor Office Center  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

September 22, 2004

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MDOD-OWD

SEP 24 2004

WORKFORCE TRANSITION

RE: Notice of Plant Closing

Dear Mr. Houck:

Marathon Services, Inc. and its related entity, Productive Labor Services, Inc., hereinafter referred to as "Marathon", is currently in negotiations with companies that are interested in purchasing its business. Should any of these deals come to fruition, Marathon will cease all operations. It is Marathon's understanding that none of the potential purchasers plan to continue operations at its Detroit plant. However, it is possible that purchaser(s) may offer employment to some of the affected employees.

In compliance with the Worker Adjustment and Retraining Notification Act, this letter notifies you of planned permanent plant closing, within the meaning of the Worker Adjustment and Retraining Notification Act, at the Marathon facility located at 3433 E. Warren Avenue, Detroit, Michigan.

An exact date for the plant closing has not yet been established, but it is anticipated that the plant closing will occur on or after November 1, 2004.

Some of the affected hourly employees at Marathon are represented by one of three different unions: Teamsters Local 51, UNITE Local 24 and the International Union of Operating Engineers Local 547. No transfer or bumping rights are available to hourly employees under the collective bargaining agreements. Notice has been provided to the respective unions and all affected employees.

The names, job classifications, and the current number of affected employees are contained in the attached schedule.

If you have any questions, please contact Mr. Robert Carrigan at Marathon at 313 921-2727.

Very truly yours,

*Marathon Services, Inc. Productive Labor Services, Inc.*  
Marathon Services, Inc.  
Productive Labor Services, Inc.

Attachment

cc: Mayor Kwame Kilpatrick, City of Detroit ✓