



Marriott International, Inc.  
Corporate Headquarters

Marriott Drive  
Washington, D.C. 20058

Christine A. Ruppert  
Senior Counsel  
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October 1, 2002

**BY FAX AND OVERNIGHT MAIL**

(517) 373-4648

RECEIVED  
MDCD-OWD

OCT - 3 2002

WORKFORCE TRANSITION

James Houck  
Director, Workforce Transition Unit  
Michigan Department of Career Development  
201 North Washington Square  
Victor Building, 5<sup>th</sup> Floor  
Lansing, MI 48913

RE: Closure of the Warren, Michigan, Marriott Distribution Service Center

Dear Mr. Houck:

Due to recent changes in the economic environment and in our business plans, Marriott International, Inc. will be closing the Marriott Distribution Service Center in Warren, Michigan. Marriott International hereby provides notice that effective on or about close of business on December 1, 2002, it will cease its operations at the Marriott Distribution Center located at 24838 Ryan Road, Warren, Michigan 48091. This action is expected to be permanent and will result in the termination by Marriott of approximately 100 employees. Accordingly, we are providing the enclosed list of the job titles of the positions that will be affected by this closure. The affected employees have no bumping rights but will be considered for open positions at other Marriott locations and provided with severance if they are not offered other employment within Marriott. This notice is provided in accordance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 et seq.

For further information, please contact me at (800) 638-8108, ext. 80305 or Janice Bogash, Vice President of Human Resources, at (800) 638-8108, ext. 84881.

Sincerely,

Christine A. Ruppert  
Senior Counsel

Enclosure

**Warren, MI**

<u>Job Title</u>	<u>Total # Incumbents</u>
ACCOUNT MANAGER	1
CHECKER	3
CUSTOMER SERVICE REP	4
CUSTOMER SERVICE SUPERVISOR	1
DATA ENTRY CLERK      Jack	1
FORK LIFT OPERATOR	11
GENERAL MANAGER	1
HR COORDINATOR (NE)	1
LOADER	6
MAINTENANCE SPECIALIST	1
OPERATIONS ACCOUNTANT II	1
OPERATIONS MANAGER (T)	1
OPERATIONS SUPERVISOR (T)	1
OPERATIONS SUPERVISOR (W)	3
SANITATION SPECIALIST	3
SELECTOR	16
SHIPPING/RECEIVING CLERK	3
TRACTOR TRAILER DRIVER	40
TRANSPORTATION CLERK	1
YARD JOCKEY	<u>1</u>
<b>Total</b>	<b>100</b>



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December 5, 2002

**BY FAX AND OVERNIGHT MAIL**

(517) 373-4648

James Houck  
Director, Workforce Transition Unit  
Michigan Department of Career Development  
201 North Washington Square  
Victor Building, 5<sup>th</sup> Floor  
Lansing, MI 48913

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MDCJ-OWD  
DEC 9 2002  
WORKFORCE TRANSITION

RE: Amended Notice of Closure of the Warren, Michigan, Marriott Distribution Service Center

Dear Mr. Houck:

In my letter dated October 1, 2002, I informed you that due to recent changes in the economic environment and in business plans, Marriott International, Inc. would be closing the Marriott Distribution Service Center in Warren, Michigan, on or about December 1, 2002. Please be aware that, due to changes in the transition plan, Marriott International hereby provides an amended notice that effective on or about close of business on January 3, 2003, it will cease its operations at the Marriott Distribution Center located at 24838 Ryan Road, Warren, Michigan 48091. This amended notice is provided in accordance with the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 et seq.

For further information, please contact me at (800) 638-8108, ext. 80305 or Janice Bogash, Vice President of Human Resources, at (800) 638-8108, ext. 84881.

Sincerely,

Christine A. Ruppert  
Senior Counsel