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APR 30 2003

WORKFORCE TRANSITION

April 28, 2003

Ms. Deborah Hennessey
Workforce Transition Unit
201 N. Washington Square
Victor Office Center - 5th Floor
Lansing, MI 48913

RE: WARN Notification

Dear Ms. Hennessey:

The purpose of this letter is to inform you that Martinrea Industries, Inc. is implementing two plant closings due to the restructuring of our operations. The terminations are estimated to begin in July 2003 and continue through December 2003.

Martinrea's Michigan locations affected by these plant closings and the associated number of employees whose positions will be affected are as follows:

Grand St. location, 7931 Grand St., Dexter, MI 48130:
Estimated 83 transfers to another Martinrea facility
Estimated 41 position eliminations

Manchester location, 715 E. Duncan St., Manchester, MI 48158:
Estimated 85 transfers to another Martinrea facility
Estimated 81 position eliminations

The total estimated number of people affected is 290.

Please contact me at (734) 426-7123 if additional information is required.

Sincerely,

Amy Ruth
Director - Human Resources