Sarnamotive Blue Water, Inc.
1515 Busha Highway, P.O. Box 129, Marysville, MI 48040
Tel. (810) 364-4550
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Sarna
Sarnamotive Division

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WORKFORCE TRANSITION

November 14, 2003

Michigan Jobs Commission
Workforce Transition Unit
201 N. Washington Square, 5th Floor
Lansing, MI 48913

To Whom It May Concern:

This notice is being provided pursuant to the Workers Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

The current state of the economy, in particular the automotive industry, has resulted in a significant downturn in our sales here at Marysville Plastics Company (MPC). MPC is one of our seven (7) divisions. Further, our sales forecast for 2004 show the same softness in the automotive industry.

As a result, we regret to announce that we will be permanently closing the entire MPC facility located at 315 Cuttle Road, Marysville, MI 48040-0279 on March 31, 2004. We will be consolidating the manufacture of products into our other production facilities in the area. The consolidation of MPC will occur over the next several months with a target closure date of March 31, 2004. It is anticipated that approximately 105 employees will be affected by the closure of this facility during the month of March 2004.

None of our employees are unionized, nor do they have bumping rights. However, certain employees may be offered the opportunity to transfer to one of our other manufacturing facilities in this area. However, at this time, the company does not know how many employees will have this opportunity.

Should you have any questions, please contact Larry Eisenga, Vice President, Human Resources, at (810) 364-4550.

Sincerely,

Larry C. Eisenga
Vice President, Human Resources