

Plant 7
3035 32nd St. S.E.
Grand Rapids, MI. 49512
PHONE: 616-949-1280
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OCT 09 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

October 5, 2006

Deborah E. Hennessey
Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

Meridian Automotive Systems, Inc. is developing plans to significantly reduce the workforce at our Grand Rapids Plant #7 at 3035 32nd Street SE, Grand Rapids, Michigan. These reductions are being brought about due to a major customer announcing the immediate resourcing of a significant amount of business. Consistent with these plans, employment separations are expected to commence on or about December 6, 2006. We are forwarding this letter to provide you with notice of the reductions and the timetable for implementation.

We plan to reduce the operations at the facility in two phases; the first on or about December 6, 2006 and the second on or about December 22, 2006. We anticipate that the reductions will cause potential employee separations at this facility as follows: 56 positions on December 6, 2006 and 35 positions on December 22, 2006. (These dates are based on present information and could move 14 days at a later time.) A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,

A handwritten signature in black ink, appearing to read "C.P. Woods", written over a horizontal line.

C.P. Woods,
Director of Human Resources