

MESABA AIRLINES

September 28, 2011

Michigan Department of Labor
Michigan Economic Development Corporation
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

RECEIVED

OCT 05 2011

WELFARE REFORM
WORKFORCE TRANSFORMATION

Re: WARN Act Notice

Dear Sir or Madam:

Pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act and the Michigan Employee-Owned Corporation Act, this letter is to provide notice that the Mesaba Airlines, Inc. operation located at Detroit Metropolitan Airport, 1 Detroit Metro Airport, Detroit, MI 48242 is expected to shut down December 1, 2011 or within a fourteen (14) day period following.

In particular, this shut down, and the timing of this notice, is the result of the transfer of the jet aircraft from Mesaba Airlines, Inc. to Pinnacle Airlines, Inc. It is anticipated that this plant closing will be permanent.

Most of the affected employees are represented by a union. Those unions are:

Air Line Pilots Association International (ALPA)

Mark Nagel
7900 International Drive, Suite 850
Bloomington, MN 55425
***Representing Pilots*

Association of Flight Attendants, International (AFA)

Mr. Terry French
Association of Flight Attendants-CWA, AFL-CIO
2036 Vienna LN
Eagan, MN 55122
***Representing Flight Attendants*

Pilots and flight attendants will have the option to remain based in Detroit but will transition to Pinnacle Airlines, Inc. Other affected employees listed are not represented by a union. The unrepresented employees may also have the opportunity to apply for positions at Pinnacle. Attached to this letter is a list of the job titles to be affected and the number of affected employees in each title. If you would like more information regarding this matter, please contact me at (651) 367-5265.

Sincerely,


Peggy Groebe
Vice President, Human Resources

Affected job titles:

Flight Attendant
Pilot
Clerk
Flight Operations Manager
In-flight Manager

Number of affected employees in each title:

Flight Attendant - 185
Pilot - 237
Clerk - 2
Flight Operations Manager - 2
In-flight Manager - 1