



METALFORMING TECHNOLOGIES, INC.

October 29, 2004

Via U.S. Mail

RECEIVED
MDCB-OWB

NOV 03 2004

WORKFORCE TRANSITION

Ms. Deborah Hennessey
Michigan Department of Career Development
Workforce Programs
201 N. Washington Square
5th Floor
Lansing, Michigan 48913

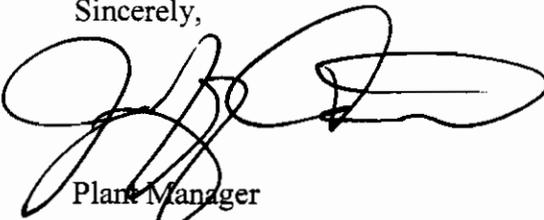
Dear Ms. Hennessey:

Metalforming Technologies Inc. has made a business decision to discontinue its operations at the Flint, Michigan plant. As a result, we will begin preparations to shut down all related operations at the Flint, Michigan facility located in Burton, MI. It is expected that terminations of employees at the plant will begin in January, 2005 and be ongoing through March, 2005.

In all, the closing will result in an employment loss for 108 employees. This notice is being provided in accordance with the Company's obligations under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 et. seq. All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information regarding this closing and the related separations, you may contact Ms. Sheila Clayton, Human Resources Manager at (810) 744-9012.

Sincerely,



Plant Manager