



NOTICE

To: Cho ng Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
5th Floor, Victor Building
201 North Washington Square
Lansing, Michigan 48910
Fax No. (517) 373-4648

From: Metavation, LLC
1867 Cass-Hartman Court, Traverse City, MI 49684

Date: October 2, 2009

Pursuant to the Worker Adjustment and Retraining Notification Act, we are informing you that commencing on December 4, 2009 (or on a date within the 13-day period immediately following December 4, 2009), Metavation, LLC (the "Company") will indefinitely layoff certain employees at its Traverse City, Michigan Plants located at 1867 Cass-Hartman Michigan 49684 (the "Traverse City Plants").

The entire Traverse City Plants will be closed as part of this action. This action is permanent in nature.

With respect to the indefinite layoffs which will occur on December 4, 2009 (or on a date within the 13-day period immediately following December 4, 2009), the job titles of the positions affected and the number of workers who currently hold affected jobs in each job classification are as shown in Exhibit "A" which is attached to and made a part of this notice.

Bumping rights exist for union-represented employees in accordance with the applicable provisions of the collective bargaining agreement.

The names and addresses of the union representatives of affected union employees are as follows:

Mr. Ron Gettelfinger
President
UAW, International
Solidarity House
8000 East Jefferson Avenue
Detroit, Michigan 48214

Mr. Don Oetman
Director Region 1-D
UAW
3300 Leonard N.E.
Grand Rapids, Michigan 49525

Mr. Rob Naugle
International Representative
UAW
703 Rose St.
Traverse City, Michigan 49686

Mr. Richard Murphy
President – UAW Local 3032
1867 Cass-Hartman Court
Traverse City, Michigan 49684

For further information regarding this action, please contact Bruce Clements
at (231) 933-1361.

EXHIBIT A**Layoffs Effective December 4, 2009**

(or on a date within the 13-day period immediately following December 4, 2009)

Job Title	Number of Employees
General	90
Maintenance-Electrical	4
Maintenance-Mechanical	3
Gage Technician	2
Quality Technician	4
Set Up	11
Tool Room	1
Production Supervisor	2
Manufacturing Engineer	1
HSE Coordinator	1
Material Coordinator	2
HR Manager	1

Total affected Bargaining Unit employees (115)

Total affected non-Bargaining Unit employees (7)

METAVATION

INNOVATIVE MACHINING SOLUTIONS

NOTICE

To: Mr. Rob Naugle
International Representative
UAW
703 Rose St.
Traverse City, Michigan 49686

From: Metavation, LLC
867 Cass-Hartman Court, Traverse City, MI 49684

Date: November 21, 2009

On October 2, 2009 we advised pursuant to the Worker Adjustment and Retraining Notification Act, that commencing on December 4, 2009, Metavation, LLC (the "Company") would begin to indefinitely layoff certain employees at its Traverse City, Michigan Plants located at 1867 Cass-Hartman Ct., Michigan 49684 (the "Traverse City Plants").

With respect to the indefinite layoffs which were to occur on December 4, 2009 (or on a date within the 13-day period immediately following December 4, 2009), the job titles of the positions affected and the number of workers who currently hold affected jobs in each job classification were as shown in Exhibit "A" we have found it necessary to delay the layoffs of approximately 90 of the 122 layoffs due to customer requirements adjustments. Approximately 59 will now be indefinitely laid off on December 18, 2009 (or on a date within the 13-day period immediately following December 18, 2009), approximately 25 will now be indefinitely laid off on February 26, 2010 (or on a date within the 13-day period immediately following February 26, 2010), approximately 6 will now be indefinitely laid off on April 2, 2010 (or on a date within the 13-day period immediately following April 2, 2010).

For further information regarding this action, please contact Bruce Clements at (231) 933-1361.

cc Mr. Ron Gettelfinger, President UAW, International
Mr. Tom Oetman, Director Region 1-D UAW
Mr. Richard Murphy, President UAW Local 2032
Chong Anna Canfora, Director, Rapid Response Section, Michigan Department of Labor & Economic Growth
Mr. Chuck Korn, Township Supervisor, Charter Township of Garfield
Ms. Traci Cruz, City Manager



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To: Chong Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
5th Floor, Victor Building
201 North Washington Square
Lansing, Michigan 48910
Fax No. (517) 373-4648

From: Metavation, LLC,

Date: December 28, 2009

Pursuant to the Worker Adjustment and Retraining Notification Act, we are informing you that commencing on February 26, 2010 (or on a date within the 13-day period immediately following February 26, 2010), Metavation, LLC, (the "Company") will permanently layoff certain employees at its Traverse City, Michigan Plants located at 1867 Cass-Hartman Court, Traverse City, Michigan 49684 (the "Traverse City Plants").

The entire Traverse City Plants will be closed. This action is permanent in nature.

With respect to the permanent layoffs which will occur on February 26, 2010 (or on a date within the 13-day period immediately following February 26, 2010), the job titles of the positions affected and the number of workers who currently hold affected jobs in each job classification are as shown in Exhibit "A" which is attached to and made a part of this notice.

Bumping rights exist for union-represented employees in accordance with the applicable provisions of the collective bargaining agreement. The names and addresses of the union representatives of affected union employees are as follows:

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UAW
3300 Leonard N.E.
Grand Rapids, Michigan 49525

Mr. Rob Naugle
International Representative
UAW
703 Rose St.
Traverse City, Michigan 49686

Mr. Richard Murphy
President UAW Local 3032
1867 Cass-Hartman Court
Traverse City, Michigan 49684

For further information regarding this action, please contact Bruce Clements
at (231) 933-1361.

EXHIBIT A**Layoffs Effective February 26, 2010**

(or on a date within the 13-day period immediately following February 26, 2010)

Employees

Job Title	Number of Employees
General	33
Gage Repair	1
Electrician	3
Maintenance-Mechanical	2
Set-Up	5
Production Supervisor	1
Material Coordinator	1
Bargaining Unit Employees	44
Non-bargaining Unit Employees	2
Total	46