

**MetLife®**

Metropolitan Life Insurance Company  
25330 Telegraph Road  
Suite 440  
Southfield, Michigan 48034

**RECEIVED**  
MDOJ-OWD

OCT - 4 2004

**WORKFORCE TRANSITION**

September 27, 2004

Deborah Hennessey  
Workforce Transition Unit  
Michigan Dept of Labor & Economic Growth  
Rapid Response Section  
Victor Office Center - 5th Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

Please be advised that Metropolitan Life Insurance Company is taking employment action at its facility located at 25330 Telegraph Road, Southfield, MI, 48034, of which notice is hereby provided to you under the Worker Adjustment and Retraining Notification ("WARN") Act. We expect to begin separations from employment of approximately 300 employees from this site on or about December 30, 2004 (or within 14 days of that date), and to begin separations from employment of approximately 70 other employees at this site on later dates. The employees at this facility do not have a collective bargaining representative.

If you have any questions about this, please contact me at (248) 223-7561.

Sincerely,

  
Julie Hogland  
Managing HR Generalist

Cc: Brenda J. Lawrence, Mayor  
City of Southfield