



Corporate Relations (10-69)
27777 Inkster Road
Farmington Hills, MI 48334
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July 19, 2001

Via Airborne Express

James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – 5th Floor
Lansing, MI 48913

Dear Mr. Houck:

We are writing to inform you that Michigan National Corporation will be restructuring certain operations. Approximately 531 people currently working at the facility located at 4300 W. Saginaw, Lansing, MI 48917 will be affected through separation from employment or relocation to the new corporate headquarters at 2600 West Big Beaver Road, Troy, MI 48084. The first employment separation in connection with these plans is expected to occur on October 1, 2001, or during the 14-day period beginning on that date. Affected employees will not have the right to displace other Michigan National employees. However, we will be providing outplacement services to assist with transition opportunities either internally or to a new employer. Affected employees who do not obtain other employment within our organization will be offered severance benefits.

This letter is not an admission that these separations constitute a covered event under the Worker Adjustment Retraining and Notification Act. However, this form of notice to you is treated in the WARN Act regulations at 20 C.F.R. Sec. 639.7(f). If you have any questions or would like to request additional information, please contact me at the above address or via telephone at (248) 637-2521.

Sincerely,

Robert J. Darmanin
Director of Corporate Relations
Michigan National Corporation

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