



Quality Casting Since 1945
Subsidiary of Detroit Stoker Co.

15290 Fifteen Mile Road
Marshall, Michigan 49068
Phone: (616) 781-8189
Fax: (616) 781-5660

March 14, 2002

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Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center -- 5th Floor
201 North Washington Square
Lansing, Michigan 48913

WORKFORCE TRANSITION

**Re: Closing of Midwest Metallurgical Laboratory, Inc.
15290 Fifteen Mile Road
Marshall, MI 49068**

Dear Mr. Houck:

This letter will serve as notice that Midwest Metallurgical Laboratory, Inc. ("the Company") plans to close its plant located at 15290 Fifteen Mile Road, Marshall, Michigan 49068 ("the Plant") on Friday, May 17, 2002.

It is expected that this will be a permanent closing of the entire Plant. As a consequence, all Company employees, both union and non-union, will be terminated from their employment with the Company. Except for two management employees, the terminations are expected to take place as to all employees on May 17, 2002. The two management employees not terminated on that date (President & CEO and Plant Operations Manager) are expected to continue their employment for an indeterminate period to attend to various plant closing activities, following which their employment with the Company will terminate. The Company is unable to estimate at this time how long that indeterminate period will last.

There are currently fifty-one (51) union employees who will be affected by the Plant closing. No bumping rights exist since all union employees will be terminated. A list of the positions held by these employees, and the number of employees holding them, is attached.

Also, there are currently fifteen (15) non-union employees who will be affected by the Plant closing. No bumping rights exist for non-union employees, and all will be terminated. A list of the positions held by these employees, and the number of employees holding them, is attached.

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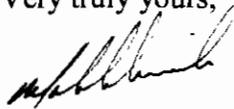
The union employees are members of Local 120B, Glass, Molders, Pottery, Plastics & Allied Workers International Union, AFL-CIO, CLC. The names and addresses of the chief elected officials of both the International and Local union are as follows:

Mr. James H. Rankin, President
Glass, Molders, Pottery, Plastics & Allied Workers International Union, AFL-
CIO, CLC
608 East Baltimore Pike
PO Box 607
Media, PA 19063

Mr. John Trotter
President, Local No. 120B
Glass, Molders, Pottery, Plastics & Allied Workers International Union, AFL-
CIO, CLC
15290 Fifteen Mile Road
Marshall, MI 49608

For further information, please contact Kenneth J. Raszka at (734) 243-4497.

Very truly yours,



Mark A. Eleniewski
President and CEO

MAE/cll

Enclosures (2) – Union and non-union position lists

**Midwest Metallurgical Laboratory, Inc.
Union Employees**

Job Title	Number of Employees
Bench Core Operator	2
Bobcat Operator	1
Furnace Helper	2
Furnace Operator	1
Green Sand Molder	7
Inspector	2
Machine Operator	6
Maintenance	2
Maintenance Apprenticeship	2
Maintenance Facilitator	1
Maintenance, Master Journeyman	1
Metal Pourer	4
Mold Area Facilitator	1
Mold Assembler	4
Pattern Maker	3
Tumblast/Wheelabrator	1
Utility Worker	11

Midwest Metallurgical Laboratory, Inc.
Non-Union Employees

Job Title	Number of Employees
Accounting Assistant/Payroll	1
Casting Coordinator/Scheduler	1
Finishing Supervisor	1
Grounds Supervisor	1
Janitor	1
Manager Plant Engineering	1
Mold Supervisor	1
Pattern Shop Supervisor	1
Plant Operations Manager	1
President and CEO	1
Purchasing Manager/Traffic Coordinator	1
QC Manager/Metallurgist	1
QC Technician	1
Receptionist	1
Truck Driver	1