



Via Certified U.S. Mail

November 11, 2005

Deborah E. Hennessey, Section Chief
Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Re: Workforce Reduction Notification

Dear Ms. Hennessey,

This letter is to notify you that we are permanently closing our Auburn Hills manufacturing operations, located at 1987 Taylor Rd., Auburn Hills, MI 48326 and 2007 Taylor Rd., Auburn Hills, MI 48326. The closing will occur in a phased approach, ending in July 2006. We will continue to operate as a Design Center at our facility located at 2025 Taylor Rd., Auburn Hills, MI 48326; however, some design and support functions will be reduced. Employment separations resulting from these reductions commenced on June 3, 2005.

Consistent with our Company policy, Molex Automotive employees impacted by the plant closing or reduction in force will not have the right to displace or “bump” other Molex employees, and they are not represented by a union or other third party. The planned separation dates and the number of employees associated with those separations and a listing of job titles and the number of affected employees in each classification are included with this letter.

By providing this information, the Company does not concede that the WARN Act applies or that notice is required. The Company is providing this information at present so that affected employees may be in a position to receive any government assistance which is available to them. This announcement and below timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. We will inform you of any significant changes or as additional information becomes available. If you have any questions or require any further information, please feel free to contact me at (248) 371-9789.

Sincerely,

A handwritten signature in black ink that reads "Cynthia L. Barnes".

Cynthia L. Barnes
Human Resources Manager
Molex Automotive Division – Auburn Hills Operations

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NOV 16 2005

AUTOMOTIVE DIVISION
2025 Taylor Road, Auburn Hills, MI 48326
Main Line: 248-371-9700 * Facsimile: 248-371-9707
WWW.MOLEX.COM

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS



Term Date	Count
6/3/2005	2
6/24/2005	1
6/30/2005	1
10/25/2005	1
11/4/2005	4
12/2/2005	6
12/16/2005	2
1/20/2006	8
1/27/2006	5
2/3/2006	2
2/17/2006	7
2/24/2006	7
3/24/2006	6
3/31/2006	12
4/14/2006	6
4/28/2006	11
5/5/2006	6
5/26/2006	24
6/2/2006	9
6/23/2006	19
6/30/2006	49
Total	188

Position	Count
Acct. Manager, 200	1
Admin. Assistant II	1
Assm. Operator-A	9
Assm. Operator-B	2
Assoc. Designer, Mold	1
Asst., Human Resources	1
Automation Tech.-A	3
Automation Tech.-B	2
Automation Tech.-LD	1
Building Tech.-A	1
Coord., Quality Notificat	1
Custodian	2
Designer, Automation	1
Die Designer	1
Die Maker-A	8
Die Maker-B	4
Die Maker-LD	3
Die Technician	2
Electronics Tech B	1
Engr., Design	1
Engr., Process	2
Engr., Quality	1
Engr., Sr. Manufacturing	1
Engr., Sr. Quality	1
Engr., Sr. Supplier Quali	1
Generalist, Human Resourc	1
Grind Operator	2
Machine Repair Tech-A	1
Machine Repair Tech-B	1
Machine Repair-LD	1
Material Handler-A	2
Material Handler-B	6
Material Handler-LD	2
Mgr., Module	2
Mgr., Mold Unit	1
Mgr., New Product Materia	1
Mgr., Operations	1
Mgr., Stamping Unit	1

Position	Count
Mold Maker-A	3
Mold Maker-B	2
Mold Maker-LD	1
Mold Process Tech.	6
Mold Tooling Tech.	1
Molding Op. Cell-LD	7
Molding Operator-A	26
Molding Operator-B	5
Molding QC Auditor-A	4
Molding QC Auditor-B	1
Molding QC Auditor-LD	3
Planner	1
QA Technician	1
QC Technician	3
Receiving Clerk	1
Receptionist	1
Spcl., Product Marketing	1
Stamping Operator-A	10
Stamping Operator-B	1
Stamping Operator-LD	4
Stamping QC Auditor-A	7
Stamping QC Auditor-B	4
Stamping QC Auditor-LD	3
Stamping Setup/Op	7
Supv., Facilities	1
Supv., IS Operations	1
Supv., Materials	1
Supv., Shift	1
Supv., Toolroom	1
Supv., Training & Develop	1
Warehouse Operator-A	2
Warehouse Operator-B	2
Warehouse Operator-LD	1
Grand Total	188



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NOV 28 2005

November 23, 2005

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

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Sincerely,

A handwritten signature in black ink that reads "Cynthia L. Barnes". The signature is written in a cursive, flowing style.

Cynthia L. Barnes
Human Resources Manager
Molex Automotive Division – Auburn Hills Operations

AUTOMOTIVE DIVISION
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WWW.MOLEX.COM



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Automation Tech.-B	2
Automation Tech.-LD	1
Building Tech.-A	1
Coord., Quality Notificat	1
Custodian	2
Designer, Automation	1
Die Designer	1
Die Maker-A	8
Die Maker-B	4
Die Maker-LD	3
Die Technician	2
Electronics Tech B	1
Engr., Design	1
Engr., Process	2
Engr., Quality	1
Engr., Sr. Manufacturing	1
Engr., Sr. Quality	1
Engr., Sr. Supplier Quali	1
Generalist, Human Resourc	1
Grind Operator	2
Machine Repair Tech-A	1
Machine Repair Tech-B	1
Machine Repair-LD	1
Material Handler-A	2
Material Handler-B	6
Material Handler-LD	2
Mgr., Module	2
Mgr., Mold Unit	1
Mgr., New Product Materia	1
Mgr., Operations	1
Mgr., Stamping Unft	1

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QC Technician	3
Receiving Clerk	1
Receptionist	1
Spcl., Product Marketing	1
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Stamping Operator-B	1
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December 1, 2005

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