

January 12, 2001

Mr. James Houck, Director  
Workforce Transition Unit  
Workforce Programs  
Department of Career Development  
201 N. Washington Square  
Lansing, Michigan 48913

Attention: **WARN Notice**  
Re: Montgomery Ward, LLC  
Retail Store - 5030 West Main Street, Kalamazoo, MI 49009

Dear Mr. Houck:

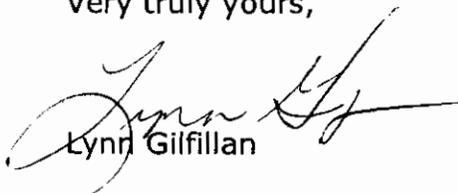
This is to officially notify you that Montgomery Ward, LLC will permanently close its facility located at the address set forth above. This closing will cause the permanent elimination of all the associates employed at this location. The numbers of associates in each job classification as well as the total number of associates employed at this facility are listed on Attachment A.

Associates will be permanently laid off beginning on or about March 13, 2001 and continuing through the close down. We intend to seek approval from the U.S. Bankruptcy Court to provide location closing benefits to all eligible associates.

None of the affected associates are represented by a union or other labor organization. Additionally, none of the affected associates have bumping rights.

You may contact Howard Kraus, Human Resources Director - Field at 312-467-7318 for further information.

Very truly yours,

  
Lynn Gilfillan

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MDCD-OWD  
JAN 17 2001  
WORKFORCE TRANSITION