

January 12, 2001

Mr. James Houck, Director  
Workforce Transition Unit  
Workforce Programs  
Department of Career Development  
201 N. Washington Square  
Lansing, Michigan 48913

Attention: **WARN Notice**  
Re: Montgomery Ward, LLC  
Retail Store - 29501 Plymouth Road, Livonia, MI 48150

Dear Mr. Houck:

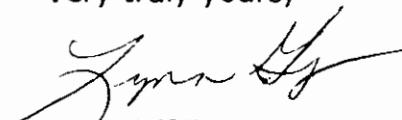
This is to officially notify you that Montgomery Ward, LLC will permanently close its facility located at the address set forth above. This closing will cause the permanent elimination of all the associates employed at this location. The numbers of associates in each job classification as well as the total number of associates employed at this facility are listed on Attachment A.

Wards anticipates that associates will be permanently laid off beginning on or about March 13, 2001 and continuing through the close down. We intend to seek approval from the U.S. Bankruptcy Court to provide location closing benefits to all eligible associates.

United Food & Commercial Workers Union Local No. 876 represents most of the employees at this location and a separate letter has been sent to Mr. Richard Blocker, United Food & Commercial Workers Union Local No. 876, 876 Horace Brown Drive, Madison Heights, MI 48071. Any bumping rights would normally be governed by the collective bargaining agreement, but since this is a Company-wide shut down, such rights would not be applicable. Similarly, bumping arrangements are not available for the non-union employees.

You may contact Howard Kraus, Human Resources Director – Field at 312-467-7318 for further information.

Very truly yours,

  
Lynn Gilfillan

RECEIVED  
MDCD-OWD  
JAN 17 2001  
WORKFORCE TRANSITION