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JUL - 8 2002
WORKFORCE TRANSITION

July 3, 2002

Mr. James Hauk, MDCD
Director Work Force Transition Unit
201 North Washington Square
5th Floor, Victor Building
Lansing, Michigan 48913

Dear Mr. Hauk:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we are notifying you of the planned termination of employment of 45 employees at the NYCE Corporation facility located at 15010 Commerce Drive, South, Suite 509, Dearborn, MI, on December 31, 2002. This letter shall serve as notice of permanent shutdown of the Dearborn facility.

The positions to be eliminated and the respective number of impacted employees are identified on Exhibit A, which is attached hereto and made a part hereof. There is presently no union representation at NYCE and there are no bumping rights at NYCE. Notice of this action was provided to all impacted employees on June 27, 2002. NYCE will be providing eligible employees with transition assistance.

In view of the sensitive nature of the information being provided, we ask that the contents of this letter be treated confidentially to the extent consistent with the requirements of WARN and any regulations that have been published.

If you should need further information about this matter, please contact the undersigned at (201) 476-5709.

Sincerely,

James L. Lipari
Vice-President Human Resources

Attachment

Dearborn Facility Closing
Positions Eliminated and Number of Impacted Employees

EXHIBIT A

Position Title	Number of Impacted Employees
Executive Assistant/Office Supervisor	1
Administrative Assistant/Receptionist	1
Client Service Representatives	6
Implementation Project Managers	7
Director Client Service	1
Computer Operators	6
Computer Shift Supervisors	3
Director Operations	1
Manager Data Center	1
System Support Analysts	3
Manager Applications	1
Manager Network Provisioning	1
Telecom Operations Supervisor	1
Telecom Analysts	5
Security Analyst	1
Risk Manager	1
Remote Access Product Manager	1
Data Base Analysts	2
Data Input Representative	1
Training Specialist	1
Total:	45