

National City

National City Corporation
Human Resources Division
211 South Rose Street
Kalamazoo, Michigan 49007

Julie T. Lehman
Senior Vice President &
Human Resources Regional Executive
Tel.: (269) 376-7211
Fax: (269) 376-8400
Locator No. K-A11-1G

February 25, 2003

Mr. Jim Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center, Fifth Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Act, I am notifying you of an employment loss in the form of a permanent mass layoff.

The name and address of the business site is: National City Bank Facility
One National City Parkway
Kalamazoo, Michigan 49009

Layoffs will be effective April 30, 2003. Employees were notified on February 25 and February 26, 2003. There are over 100 employees affected by these layoffs.

I will be the contact person for this action: Julie T. Lehman
Regional Executive-Human Resources
National City Bank
211 South Rose
Kalamazoo, MI 49007

I am available to answer questions or provide more assistance by calling 269-376-7211.

Sincerely,



Julie T. Lehman
Senior Vice President
Human Resources Regional Executive

*called 3/13
left message
3/10*

*Pager 877-724-9896
LANSING 517-334-5247*

From: Elizabeth Longley
To: Hennessey, DEBORAH
Date: 3/25/03 1:20PM
Subject: National City

Deb,

I just spoke with Julie T. Lehman, Senior Vice President of Human Resources for National City. Here is the layoff situation:

Approximately 100 Information Service people will be laid off by April 30, 2002
Information Service operations have been moved to Cleavland
47 positions are available in Cleavland should anyone wish to transfer
Other positions in bank are also available
The outplacement firm, Challenger, Gray, and Christmas are under contract to provide services (phones, training, assessment, job development etc) for displaced workers.

Julie has done a RRT in the past in Southgate with Ron and doesn't feel the need to meet. I told her I would have the MWA person in Kalamazoo contact her. My records indicate that is Curt Mastos.

Julie stated that the Governor's office called the first day they announced. The Governor's office was under the impression there were going to be 2000 laid off in Kalamazoo. **This is not correct.**

Please let me know if you wish this information prepared to be forwarded to anyone else,

Liz

*Severance
8 - 40 wks depending
on longevity*