National Steel
4100 Edison Lakes Parkway
Mishawaka, IN 46545-3440

RECEIVED
MDCD-OWD
FEB 21 2003
WORKFORCE TRANSITION

February 19, 2003

OVERNIGHT MAIL
Ms. Deborah Hennessey
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: Notification Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Dear Madam:

National Steel Corporation ("NSC" or the "Company") is currently in the process of selling its operations, including National Steel's Great Lakes Operations, #1 Quality Drive, Ecorse, Michigan, ProCoil Corporation, 5260 Haggerty Road, Canton, Michigan, Delray Connecting Railroad, P. O. Box 32538, Detroit, Michigan and the Center for Product Application Development (Technical Center) 1745 Fritz Drive, Trenton, Michigan.

In connection with the sale process, the United States Bankruptcy Court has entered a sales procedure order which, among other things, provides for an auction bidding process and sets a hearing date of April 7, 2003 for final approval of the sale.

Assuming the Bankruptcy Court approves a sale on April 7, the transaction is expected to close on April 21, 2003 (the "Closing Date"). At that time, the purchaser will be acquiring NSC's business at the location noted above. We expect that by or before the Closing Date, the purchaser will make offers of employment to many but not all of the National Steel Corporation employees at this location.

We are advising you of this situation at this time in order to give as much advance notice as possible to everyone affected by this development and to fulfill any obligation that the Company might have pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any applicable state law. Although National Steel believes that many of its employees will receive employment offers from the purchaser, NSC will be terminating the employment of 3,374 of its employees at this location effective as of the Closing Date or within 14 days thereafter as a consequence of the sale. National Steel will continue to employ a very limited number of employees who will be notified of their retention in advance of the Closing Date.

All employment separations will occur on the Closing Date or within 14 days thereafter. These terminations will be permanent and will affect employees in all job titles. A list of the job titles of those employees who will be affected, complete with an indication of the number of individuals classified under each such job title, and the name and address of the chief elected officer of the local and international unions representing affected employees is available for inspection at the above noted location upon reasonable request.

Should you desire further information, please communicate directly with Tamara Freeman, Vice President Administration of the National Steel Corporation. The telephone number is 574-273-7558.

Sincerely,

Mineo Shimura
Chairman and Chief Executive Officer
National Steel Corporation

National Steel

National Steel Corporation
4100 Edison Lakes Parkway
Mishawaka, IN 46545-3440
(219) 273-7000
Our Area Code has changed to 574

March 12, 2003

BY OVERNIGHT MAIL
Ms. Deborah Hennessey
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, MI 48913

RECEIVED
MDCD-OWD
MAR 14 2003
WORKFORCE TRANSITION

RE: Notification Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Dear Ms. Hennessey:

On February 19, 2003 National Steel Corporation ("NSC" or the "Company") sent a notice to you indicating that in the event that the proposed sale of NSC's business is completed, the Company will be terminating nearly all of its employees effective as of closing date of that transaction, currently expected to be April 21, 2003, or within 14 days thereafter. In connection with that proposed sale, any expectation that the 25 employees on Long Term Disability ("LTD") may have regarding re-employment with the Company or being recalled to work in any position for the Company at Great Lakes Operations, #1 Quality Drive, Ecorse, MI will be terminated effective May 16, 2003, or within 14 days thereafter.

We are advising you of this situation, at this time, in order to give as much advance notice as possible to everyone affected by this development and to fulfill any obligation that the Company might have pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any applicable state law.

A list of the job titles of those employees on LTD who will be affected by this notice, complete with an indication of the number of individuals classified under each such job title, and the name and address of the chief elected officer of the local and international unions representing affected employees on LTD (if applicable) is available for inspection upon reasonable request to Tamara J. Freeman, Vice President Administration, National Steel Corporation, 4100 Edison Lakes Parkway, Mishawaka, IN 46545.

Should you desire further information, please communicate directly with Tamara J. Freeman, of the Company. The telephone number is 574 273-7558.

Sincerely,

Mineo Shimura/TJF

Mineo Shimura
Chairman and Chief Executive Officer
National Steel Corporation

National Steel

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4100 Edison Lakes Parkway
Mishawaka, IN 46545-3440
(219) 273-7000

Our Area Code has changed to 574

March 28, 2003

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MDCD-OWD

APR - 2 2003

WORKFORCE TRANSITION

Ms. Deborah Hennessey
State Dislocated Worker Unit
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: Update to February 19, 2003 WARN Act Notice

Dear Ms. Hennessey:

This is an update to the notice dated February 19, 2003 that was provided by National Steel Corporation ("NSC") to fulfill any obligation that it might have pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., or any applicable state law. Earlier this week, the United States Bankruptcy Court entered an order extending for two weeks certain dates relating to the proposed sale of NSC. The sale hearing previously scheduled for April 7, 2003 has been changed to April 21, 2003. Assuming the Bankruptcy Court approves a sale on April 21, the sale of NSC is expected to close on May 5, 2003 (the "Revised Closing Date"). Accordingly, under this revised schedule, NSC will be terminating the employment of its employees effective as of the Revised Closing Date or within 14 days thereafter. NSC will continue to employ a very limited number of employees who will be notified of their retention in advance of the Revised Closing Date. We continue to expect that by or before the Revised Closing Date, the purchaser will make offers of employment to many but not all of the NSC employees.

Attached to this letter please find a copy of the memorandum that NSC is providing to its employees to inform them of this development

Should you require additional information, please contact Tamara Freeman, Vice President Administration of NSC. Her telephone number is 574-273-7558.

Sincerely,

Mineo Shimura
Chairman and Chief Executive Officer
National Steel Corporation

Enclosure

National Steel
4100 Edison Lakes Parkway
Mishawaka, IN 46545-3440

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MDCD-OWD
FEB 21 2003
WORKFORCE TRANSITION

February 19, 2003

OVERNIGHT MAIL
Ms. Deborah Hennessey
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, MI 48913

RE: Notification Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.

Dear Madam:

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We are advising you of this situation at this time in order to give as much advance notice as possible to everyone affected by this development and to fulfill any obligation that the Company might have pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any applicable state law. Although National Steel believes that many of its employees will receive employment offers from the purchaser, NSC will be terminating the employment of 3,374 of its employees at this location effective as of the Closing Date or within 14 days thereafter as a consequence of the sale. National Steel will continue to employ a very limited number of employees who will be notified of their retention in advance of the Closing Date.

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February 19, 2003

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Ms. Deborah Hennessey
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