

Corporate Offices

Newcor, Inc.
4850 Coolidge Hwy.
Suite 100
Royal Oak, MI 48073

Tel. 248-435-4269
FAX 248-435-5385

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WORKFORCE TRANSITION

July 14, 2003

Mr. James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Dear Mr. Houck:

In accordance with federal law, referencing the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. 2101 et seq.; 20 CFR Part 639, this letter notifies you of a mass layoff, within the meaning of the WARN Act, at the Deco Engineering facility located at: 4850 Coolidge Hwy. Royal Oak, MI 48073

As a result of this mass layoff, the affected employees will be permanently or indefinitely laid off. No "bumping" rights exist for non-unionized employees; "bumping" rights exist for bargaining unit employees under the collective bargaining agreement.

The United SteelWorkers union, Local 1279 represent approximately 78 of the affected employees. The affected non-bargaining unit employees are not represented by a labor organization. The expected date of layoff is September 26, 2003 or within fourteen days of that date. The projected names, job classifications and the number of employees whom Deco Engineering reasonably expects will be affected are contained in the attached list(s).

The contact person for Deco Engineering, (NEWCOR, Inc.) is Scott Wright, whose telephone number is (248) 435-4269, ext. 223. Please direct any questions or requests for further information to the undersigned.

Sincerely;


Scott D. Wright
Director of Human Resources