NEWCOR

Corporate Offices

Newcor, Inc.
4850 Coolidge Hwy.
Suite 100
Royal Oak, MI 48073

Tel. 248-435-4269
FAX 248-435-5385

October 19, 2006

Deborah E. Hennessey, Section Chief
Rapid Response Section, Bureau of Workforce Programs
Michigan Department of Labor and Economic Growth
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. 2101 et seq., this letter notifies you of a mass layoff, within the meaning of the WARN Act, at:

Deco Engineering, Inc.
4850 Coolidge Hwy.
Royal Oak, MI 48073

The expected date of layoff is December 31, 2006 or within fourteen days of that date. As a result of this mass layoff, the affected employees will be permanently or indefinitely laid off. No "bumping" rights exist for non-unionized employees; "bumping" rights exist for bargaining unit employees under the collective bargaining agreement.

The United Steelworkers Union, AFL-CIO-CLC, Local 1279 represents approximately 155 employees, of which approximately 100 employees, will become "affected" employees. The nine affected non-bargaining unit employees are not represented by a labor organization.

The names, job classifications and the number of employees whom Deco Engineering, Inc. reasonably expects will be affected are contained in the attached list(s).

The chief elected official of Local 1279 is Ralph Battle, President. The address for Local 1279 is 13233 Hancock Taylor, Michigan 48180.

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RAPID RESPONSE
WORKFORCE PROGRAMS

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The contact person for Deco Engineering, Inc., (NEWCOR, Inc.) is Scott Wright, whose telephone number is (248) 435-4269, ext. 222. Please direct any questions or requests for further information to the undersigned.

Sincerely,

Newcor, Inc.

Scott D. Wright
Director of Human Resources

Enclosure

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