

March 21, 2002

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Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square, 5th Floor
Lansing, Michigan 48913

Dear Mr. Houck:

This letter will provide you with notice of the closing of Newell's facility located at 615 Chatham Street, Lowell Michigan. The entire employment site at the facility will be closed effective May 1, 2002 or within the fourteen days following that date. We expect the shutdown to be a rapid phase down, dependent on the speed with which our customers are able to remove their tooling.

It is presently anticipated that this closing will be permanent, with the employment terminations occurring no later than May 1, 2002 or within the fourteen days following that date. We presently anticipate that approximately 113 Company employees will be affected by this closing decision. Attached to this letter is a list of the job titles of positions to be affected and the number of affected employees in each such job classification. Some of the employees are presently represented by Local 19, UAW. The Chief Elected Officer of the Union is Mr. Jason Smith, and his address is 629 Hackett, Ionia, Michigan 48846. The current collective bargaining agreement with the UAW may establish certain bumping rights. Employees will be paid all wages due in accordance with applicable law.

Additional information concerning this matter can be obtained from Mr. Bart Mitchell at (616) 897-9271. We have also notified the Honorable C. Jeanne Shores of this closing.

This letter is provided pursuant to 29 U.S.C. §2106, which encourages employers who are not required to comply with the plant closing notice statutes to nonetheless provide such notice, and should not be construed as an admission of coverage under 29 U.S.C. §2101 et. seq.

Sincerely,


Brenda S. Kasper

Enclosure

cc: John A. Dickens, Esq. (w/enclosure)
Mr. C.B. Mitchell, III (w/enclosure)

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WORKFORCE TRANSITION

ATTACHMENT

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES
Machine Operator	16
Maintenance	3
Shipping/Receiving	5
Tool and Die Journeyman	8
Tool and Die Lead	1
Press Set Up Operator	9
Packaging	2
Robot Set Up Operator	7
Material Handler	4
Machine Set Up Lead	2
Auto Set Up Operator	1
Janitorial	2
Truck Driver	1
Secondary Press Operator	6
Auto Press Trainee	4
Rework	3
Pressroom Set Up	1
Automatic Press Operator	8
Mig/Tig Welder	1
Production Control Second Shift Supervisor	1
Tooling engineer	2
MRO Buyer/Receptionist	1
Program Engineer	1
Vice President Manufacturing	1
Auditor	2
Auditor/NIS	1
M.I.S. Supervisor	1
Production Control Clerk	1
Purchasing Manager	1
Auditor-Lead	1
Press Room Supervisor	2
Sample Sub Coordinator	1
Human Resources Manager	1
Sales Engineer	1
Production Control Supervisor	1
Controller	1
Payroll/Account Receivable	1
Accounts Payable	1
Production Control Assistant	1
President/CEO	1
Quality Engineer	1

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES
Quality Assurance Manager	1
Cont. Improvement Engineer	1
Production Control Manager	1
Production Planner/Scheduler	1

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