OAKLAND
REGIONAL HOSPITAL

22401 Foster Winter Drive
Southfield, Michigan 48075
Phone (248) 483-5500
Administration (248) 483-5545
Fax (248) 423-1467

December 7, 2004

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WORKFORCE TRANSITION

Ms. Deborah Hennessey **VIA DHL EXPRESS**
Work Force Transition Unit
Michigan Department of Career Development
Work Force Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: Oakland Regional Hospital
WARN Act Notice

Dear Ms. Hennessey:

This notice is being provided to you pursuant to the Workers' Adjustment and Retraining Notification Act of 1988, which requires an "employer" as that term is defined in the Act to give official notice certain government units or officials of a pending plant closing. While Oakland Regional Hospital does not believe it qualifies as an employer under the Act, it nonetheless is providing this notice at least sixty (60) days in advance of the business closing.

1. The name and address of the company is Oakland Regional Hospital, 22401 Foster Winter Drive, Southfield, Michigan 48075.

2. For further information, the company contact person is Amelia "Millie" Jones who may be reached at (248) 483-5545.

3. It is expected that the planned business closing will begin on February 12, 2005, will be temporary, and will last approximately six (6) months. The business closing will affect the entire hospital.

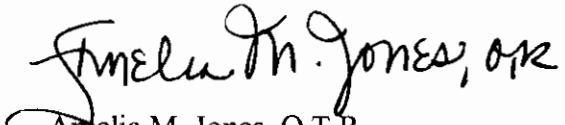
4. Five (5) registered nurses, eighteen (18) certified nursing assistants, three (3) licensed practical nurses, two (2) unit clerks, four (4) nursing administrators, three (3) physical therapists, two (2) occupational therapists, one (1) speech therapist, one (1) x-ray technician, two (2) medical records personnel, three (3) dietary aids, three (3) cooks, one (1) dietary department manager, one (1) social worker, seven (7) housekeepers, one (1) environmental services coordinator, one (1) accounts payable coordinator, two (2) referral coordinators, one (1) administrative clerk, one (1) biller, one (1) billing supervisor and one (1) administrative assistant will be affected by the business closing.

5. The certified nursing assistants, unit clerks, dietary aids, cooks and housekeepers are represented by Hospital Employees Division of Local 79, Service Employees International Union, AFL-CIO, 2604 Fourth Street, Detroit, Michigan 48201, Willie Hampton, President.

6. Except for hourly bargaining unit employees represented by SEIU Local 79, whose bumping rights are governed by the seniority provisions contained in the collective bargaining agreement, the employees do not have bumping rights.

If you have any questions or concerns regarding this notice, please contact the undersigned.

Sincerely,



Amelia M. Jones, O.T.R.
Chief Operating Officer