



# THE OAKWOOD GROUP

1100 Oakwood Boulevard Dearborn, MI 48124  
Phone: (313) 561-7740 Fax: (313) 561-7784

RECEIVED

June 22, 2006

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Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center – 5th Floor  
201 N. Washington Square  
Lansing, Michigan 48913

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This letter is to advise you that Oakwood Custom Coating, Inc., a Michigan corporation, has made the determination to exit the injection molding business due to significant financial losses experienced over the past several years. Accordingly, Oakwood Custom Coating, Inc. will permanently cease operations of its operating unit known as the Oakwood Plastics Division located at 9755 Inkster Road, Taylor, Michigan 48180. We intend to serve our current customer needs and assist them in transitioning their production requirements elsewhere. Affected employees will be asked to remain in our service until production ceases. We anticipate the unit closing to take effect sometime between August 30 and September 12, 2006.

The number of employees affected is 129. A list of the affected positions is enclosed. Ninety-four (94) of the affected employees are represented by the UAW, Local 163 and its chief elected official is Ron Gettelfinger. The telephone number is (313) 926-5000 and the address 8000 East Jefferson, Detroit, Michigan 48214. The UAW employees have bumping rights under the Collective Bargaining Agreement dated December 31, 2001. The other 35 affected employees (technical and administrative salaried employees) are not represented by a union and do not have bumping rights.

For further information, please contact Robert Ruskin, Corporate Human Resources Manager at (313) 561-7740 ext. 254.

Sincerely,

J.B. Audi  
Vice President