



OC OEM SOLUTIONS GROUP
303 N. HURSTBOURNE LANE
SUITE 275
LOUISVILLE, KENTUCKY 40222
502.394.5800

August 1, 2002

Mr. James Houck
Director Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building, 5th Floor
Lansing, MI 48913

RECEIVED
MDCD-OWD

AUG - 6 2002

WORKFORCE TRANSITION

Originals sent via Overnight Delivery

RE: Permanent Plant Closing

To Whom It May Concern:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified that Owens Corning OEM Solutions Group plans to permanently close its Grand Rapids facility located at 3236 North Wilson Avenue, Suite B, Grand Rapids, MI 49544. This plant closing is scheduled to take place on or about October 11, 2002.

This permanent plant closing will cause the termination/permanent layoff of approximately 63 employees. The first employees to be terminated/permanently laid off due to this plant closing will take place on October 1, 2002 with terminations continuing through October 11, 2002. The affected employees will be terminated from employment and will not have any bumping or transfer rights within the Company. The job titles of the affected employees and the number of employees in each job classification are provided on the enclosed list.

In the event that you have additional questions regarding the plant closing and/or resulting terminations of employment, you may contact me, or Kim Dickey, Human Resources Leader, 303 N. Hurstbourne Lane Suite 275, Louisville, KY 40222 (502) 394-5818.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim Fadell', with a long horizontal line extending to the right.

Jim Fadell
Regional General Manager
Owens Corning OEM Solutions Group
(502) 394-5829



OWENS CORNING OEM SOLUTIONS GROUP GRAND RAPIDS, MICHIGAN FACILITY

Job Classification	# of Employees
Shipping/Receiving	2
Maintenance	4
Machine Operator	36
Production Associate	11
Operations Supervisor	1
Plant Leader	1
Shift Supervisor	4
Shipping/Receiving Supervisor	1
Inventory Control Supervisor	1
Human Resources Liaison	1
Safety/Quality Supervisor	1
TOTAL EMPLOYEES:	63