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RAPID RESPONSE



February 24, 2010

Chong-Anna Canfora  
Director, Rapid Response Unit  
Michigan Department of Labor & Economic Growth  
611 West Ottawa, 4th Floor,  
PO Box 30004  
Lansing, MI 48909

*By overnight express mail*

Dear Ms. Canfora:

This letter is to provide your office with notice of a possible "plant closing" under the Worker Adjustment and Retraining Notification Act ("WARN") for PNC's facility located at 400 West Fourth Street, Royal Oak, Michigan, primarily because we are consolidating the work currently performed by several business segments at that location into other centralized PNC locations.

As background, on December 31, 2008, the legal merger of The PNC Financial Services Group, Inc., ("PNC") and National City Corporation ("National City") was completed. The merger of the two organizations and conversion of our systems results in certain redundancies between National City and PNC operations, which in turn results in the need to restructure certain of our businesses and departments, and the elimination of certain businesses that are inconsistent with our business model going forward.

Please be advised this possible "plant closing" results in the elimination of a total of 70 positions.

1. For purpose of this notice only, we have concluded that the relevant affected employment site is 400 West Fourth Street, Royal Oak, Michigan. The name and telephone number of the company official to contact for further information is Brian Ferguson, Vice President, Human Resources (412) 768-8500.
2. The displacements occurring as a result of the merger are expected to be permanent.
3. Unless they obtain employment elsewhere within PNC or with another employer prior to their expected date of displacement, the employment of the 70 employees at the Royal Oak, Michigan location is expected to be terminated according to the following schedule:

During the 14-day period beginning on April 26, 2010	28 employees
During the 14-day period beginning on June 25, 2010	8 employees
During the 14-day period beginning on July 2, 2010	34 employees

4. The following is a list of the affected job titles and the number of employees in each of those job titles at the affected location:

Member of The PNC Financial Services Group

Two PNC Plaza 620 Liberty Avenue Pittsburgh Pennsylvania 15222

<b><u>Affected Job Title</u></b>	<b><u>Number of Employees</u></b>
BUS SYS ANALYST I	1
FRAUD & LOSS ANALYST I	1
FRAUD & LOSS ANALYST II	44
FRAUD & LOSS ANALYST III	6
OPERATIONS ANALYST I	2
OPERATIONS ANALYST II	2
OPERATIONS DIRECTOR	1
OPERATIONS MANAGER I	1
OPERATIONS WORK LDR II	1
OPERATIONS WORK LEADER I	7
OPS BUS ANALYST	1
REG COMPL ANALYST I	1
SUPERVISOR II	2

5. The affected employees are not represented by a union.
6. The employees are not able to exercise bumping rights.
7. All affected employees have already been notified that their current position is expected to be eliminated. However, those employees who are scheduled to be displaced from employment in June and July of 2010 have not yet been notified of exact date of their potential displacement.

Please contact me if you have any questions about the information in this letter.

Sincerely yours,



Brian J. Ferguson  
Vice President, Human Resources