

PAULSTRA



AUTOMOTIVE ANTIVIBRATION

January 13, 2005

Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Mayor John Thomas
City of Ithaca
129 West Emerson St.
Ithaca, MI 48847

RECEIVED

JAN 14 2005

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey and Mayor Thomas:

This letter is to inform your office of a planned plant closing by Paulstra CRC. The notice is to comply with the federal Worker Adjustment and Retraining Notification (WARN) Act.

Paulstra CRC is closing its Ithaca, Michigan facility which is located at 1300 South Country Farm Drive, Ithaca, Michigan, 48847. The reduction in force is expected to be permanent. The expected date for the first separations is March 31, 2005. Enclosed in this letter is a list of job titles of positions affected, and the number of affected employees in each job classification. There may be bumping rights available to some of the employees involved. Those employees with bumping rights will be notified of such rights.

Some of the affected employees are represented by The United Steel Workers of America and its Local 0049L. The chief elected officers of the union are Larry Bryant, Staff Representative, Kerry Sanger, Unit President, and Earnest Sallie, President of Local 0049L. Each officer has been separately notified of this plant closing.

If you have any questions regarding this, please contact me, at (616) 459-4541 for further information.

Sincerely,

PAULSTRA CRC


Andre Janin
President and CEO

PAULSTRA CRC

headquarters

GRAND RAPIDS
460 Fuller N.E., P.O. Box 1886
Grand Rapids, MI 49501
Tel: (616) 459-4541 - Fax (616) 459-7053

CADILLAC OPERATION
600-7th Street, P.O. Box 209
Cadillac, MI 49601
Tel: (231) 775-9737 - Fax (231) 775-4343

ITHACA OPERATION
1300 S. County Farm Dr., P.O. Box 160
Ithaca, MI 48847
Tel: (989) 875-2052 - Fax (989) 875-6565

SALES OFFICE
39340 Country Club Drive, Suite 200
Farmington Hills, MI 48331
Tel: (248) 324-1893 - Fax (248) 324-1889

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