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APR 15 2002
WORKFORCE TRANSITION

Scott Moss
Chief Administrative Officer
Senior Vice President Human Resources

April 12, 2002

Mr. James Houck
Director
Workforce Transition Unit
Workforce Programs
Department of Career Development
201 North Washington Square
Lansing, MI 48913

Via Facsimile: (517) 373-4648 and U.S. Mail

Dear Mr. Houck:

Penske Auto Centers LLC ("the Company") is planning to permanently close both of its headquarter facilities located at 3270 West Big Beaver, Troy, Michigan and at 1067 Centre Drive, Auburn Hills, Michigan, due to unforeseen business circumstances. While no exact date has been established for the complete wind-up of all activities, the employment separations will begin on April 12, 2002, and continue until all of the business wind-up activities have been completed. We anticipate that the business wind-up activities will be completed before the end of the year.

All positions and jobs at the facilities will be eliminated. It is anticipated that *73* employees will be affected by the closure of the Troy facility and *30* employees will be affected by the closure of the Auburn Hills facility. None of the employees will have any "bumping rights"; that is, no employee will have the right, on the basis of seniority or any other criterion, to assume the job of another employee. None of the employees are represented by a union. Enclosed herewith is a list of the affected employees' names and job positions for both the Troy and Auburn Hills facilities

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, we do not concede that the Act applies or that notice is required. The Company is providing you with as much advance notice as is practicable under the present circumstances. The circumstances which caused this notice are related to the Kmart bankruptcy.

If you have any questions or desire additional information, please contact me at 3270 West Big Beaver Road, Troy, Michigan or call me at 248.637.0180.

Sincerely,

Scott Moss
Enclosure
6987100003-1269198.1

3270 W. BIG BEAVER / STE. 130 / TROY, MI 48084
248-637-0180 / FAX 248-614-1170

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