

**PENSKE**

**WILLIAM W. ALLPORT, ESQ.**  
VICE PRESIDENT  
LABOR RELATIONS

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

July 6, 2004

RECEIVED  
MDOD-OWD

JUL 7 2004

WORKFORCE TRANSITION

WARN Act Officer  
Workforce Transition Unit  
**Michigan Department of Career Development**  
5<sup>th</sup> Floor, Victor Office Center  
201 N. Washington Square  
Lansing, MI 48913

**RE: *Worker Adjustment and Retraining Notification Act***  
***Penske Logistics, LLC.***  
***4405 Continental Drive, Flint, Michigan***

Dear WARN Act Officer:

This letter is to inform you that the undersigned represents Penske Logistics, LLC. (Penske). This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act legislation. Penske maintains a trucking terminal at 4405 Continental Drive, Flint, Michigan.

At present, Penske employs approximately one hundred fifty-five (155) individuals at its Flint location. The individuals employed by Penske are represented for purposes of collective bargaining by the International Brotherhood of Teamsters, Local Union No. 332. The Teamster Business Agent who represents the Penske employees is Mr. Rod Eaton

Due to the cancellation of its hauling contract, Penske will permanently close its Flint terminal (with the exception of approximately 15 drivers who are engaged in switching work) effective with the close of business on September 7, 2004. That cancellation will result in the permanent layoff of all of the individuals identified on the attached Exhibit.

We deeply regret having to provide you with this notification, however, due to the aforesaid cancellation, Penske has no alternative. If you should have any questions regarding this matter, do not hesitate to call me.

Sincerely,



William W. Allport, Esq.  
Counsel for Penske Logistics, LLC.

Enclosure