

COPY



PILKINGTON
NSG Group Flat Glass Business

October 30, 2009

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
Lansing, Michigan 48933

RECEIVED

NOV 02 2009

Re: Pilkington.
11700 Tecumseh-Clinton Road
Clinton, Michigan 49236

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Chong-Anna Canfora:

In compliance with the Federal Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. 2101 et seq., this is to notify you that, according to the best available information, Pilkington will completely close its Clinton, Michigan facility. We anticipate the phased closure will be completed by the end of summer 2010.

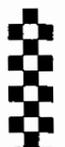
The current economic downturn and its direct effect on the Automotive industry are continuing to have an impact on our Automotive volumes in North America. The unprecedented drop in demand and the reduction of future orders means there is insufficient work to keep the Clinton operation viable going forward.

According to the best possible information at this time, the number of employees that will be permanently affected is 130. Employees at all job positions are subject to this closing. We are providing a list of the job classifications with the names and the number of affected employees in each classification. Employment separations are anticipated to begin on January 2, 2010 and continue until September 30, 2010. For further information, please contact Brian Stierle at 517-456-2141.

Sincerely,

Gregory Thomas
General Manager of Value Added Operations – North America

2009302 10/23 Pilkington N. America Clinton Closure closing 145
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PILKINGTON HR



Attachment

Salaried Employees:

Job Title	Total Number of Employees	Number of Employees Released	Anticipated Release Date
General Manager	1		TBD
Cost Accountant	1		TBD
Electrical Engineer	1		TBD
Materials Supervisor	1		TBD
Quality Team Leader	1		TBD
Production Group Leader	1		TBD
Human Resources Administrator	1		TBD
Process Improver	1		TBD
Production Team Leader	1		TBD
EH&S Manager	1		TBD
Scheduler	1		TBD
Quality Systems Engineer	1		TBD
Occupational Health Nurse	1		TBD
Plant Accountant	1		TBD
Maintenance Team Leader	1		TBD

Hourly Employees:

Job Title	Total Number of Employees	Number of Employees Released	Anticipated Release Date
Lead Operator	1		TBD
Maintenance	7		TBD
Materials Generalist	1		TBD
Process Technician	1		TBD
Production Worker	113	20	January 2, 2010
Quality Auditor	3		TBD
Shift Coordinator	3		TBD
Utility Worker	1		TBD