



May 5, 2005

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

Dear Ms. Hennessey:

I am writing to inform you that Plastech Engineered Products, Inc. will be permanently closing its manufacturing facility located at 33195 Harper Ave., St. Clair Shores, MI 48082. Layoffs will begin on July 1, 2005 or within fourteen (14) days thereafter. A list of those job classifications and the number of employees within each job classification that will be laid off, as well as the estimated schedule of those layoffs, is attached hereto.

If you have any questions regarding these layoffs, please contact John Gamache at (586) 294-9440.

Sincerely,

A handwritten signature in cursive script that reads 'John Gamache'.

John Gamache  
Human Resources Manager  
Plastech Engineered Products, Inc.  
St. Clair Shores, Michigan

**RECEIVED**

**MAY 11 2005**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

## St. Clair Shores Plant

<b>CLASSIFICATION</b>	<b>NUMBER OF EMPLOYEES</b>	<b>EST. DATE OF LAYOFF</b>
<b>Hourly</b>		
Direct - Molding/Assy	76	7/1/05 or within 14 days thereafter
Indirect - Set-up	3	7/1/05 or within 14 days thereafter
Indirect - Utility	5	7/1/05 or within 14 days thereafter
Indirect - Ship & Rec	7	7/1/05 or within 14 days thereafter
Indirect - Maintenance	4	7/1/05 or within 14 days thereafter
Indirect - Quality	5	7/1/05 or within 14 days thereafter
Indirect Tool Room	2	7/1/05 or within 14 days thereafter
Indirect Mat. Coord	2	7/1/05 or within 14 days thereafter
<b>Salary</b>		
Management	15	7/1/05 or within 14 days thereafter
Administrative	5	7/1/05 or within 14 days thereafter
<b>TOTAL</b>	<b>124</b>	

# Plastech

33195 Harper Ave.  
St. Clair Shores, MI 48082  
Ph: (586) 294-9440 Fax (586) 294-9570

RECEIVED

July 11, 2005

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Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
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Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

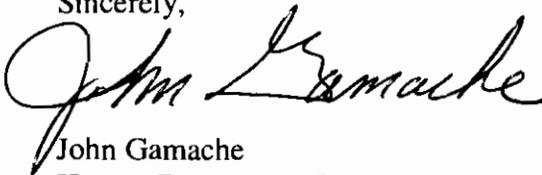
RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

This letter will serve as formal notification of an extension of our expected termination date for the St. Clair Shores plant closing under the Worker Adjustment and Retraining Notification Act (WARN). On May 5, 2005 you were advised, in the initial notification, that the St. Clair Shores plant would be permanently closing and all of our employees would be terminated beginning on July 1, 2005 or within fourteen (14) days thereafter. However, due to Plastech's need to continue to fulfill our customer requirements that were not anticipated at the time of the May 5, 2005 WARN notice, Plastech will need to continue operations at the St. Clair Shores plant until July 22, 2005 or within fourteen (14) days thereafter. In accordance with the WARN Act, this letter is to notify you that the employment of our employees is now expected to end beginning on July 22, 2005 or within fourteen (14) days thereafter.

If you have any questions regarding the aforementioned please do not hesitate to contact John Gamache at (586) 294-9440.

Sincerely,



John Gamache  
Human Resources Manager  
Plastech Engineered Products, Inc.  
St. Clair Shores, MI