

RECEIVED
MDCD-OWD

SEP 13 2002



PROFILE
GROUP LLC

September 10, 2002

WORKFORCE TRANSITION

Dislocated Worker Unit
Michigan Jobs Commission
201 N. Washington Square
Lansing, MI 48913
Telephone: 517-787-9282

Re: Notice of Substantial Reduction in Workforce

Dear Sir or Madam:

This notice is being provided to you on September 10, 2002, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units or officials of a pending partial plant shutdown. It is expected that our facility located at 301 Industrial Avenue, Coldwater, Michigan, 49036 (the "Coldwater Facility") will be partially closed in the near future. We expect the closing to occur as a result of a series of job eliminations and work force reductions. While no exact date has been established for these eliminations and reductions, it is anticipated that they will occur in the next sixty (60) days. All but six to ten positions and jobs at the Coldwater Facility will be eliminated in the next sixty (60) days.

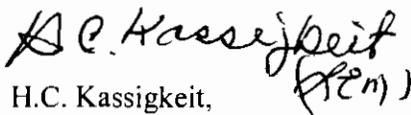
It is anticipated that a total of 72 full time employees will be affected by the partial closure of the Coldwater facility. Attached is a list of the salaried employees and the hourly employees affected by the partial closure of the Coldwater Facility.

Affected employees do not have bumping rights to other facilities, although a limited number of employees may be offered the opportunity to transfer to another facility. Presently, however, we do not know which, if any, employees, may be offered this opportunity.

Hourly employees set forth on one of the two (2) attached lists are represented by the Glass, Molders, Pottery, Plastics & Allied Workers International. The local Union President is Mr. David Springer and he may be reached at the Coldwater Facility at 517-278-4519.

Should you have any questions regarding this notice, please contact Lynn Muckel at 517-278-4591 or me at 440-836-0050.

Sincerely,



H.C. Kassigkeit,
President and CEO