

Lamb Technicon
Machining Systems

A **UNOVA** Company

June 8, 2001

5663 E. Nine Mile Road
Warren, Michigan 48091-2593
810 497 6000 tel
230324 telex

Mr. James Houck
M.D.C.D.
201 North Washington Square
5th Floor Victor Building
Lansing, MI 48913

Dear Mr. Houck:

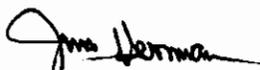
I am sure that you are aware of the severely unfavorable market conditions many of the automotive suppliers are struggling with at the moment. Unfortunately, as a result of those conditions it is my sad duty to inform you of the permanent closing of the R&B Machine Tool Company, Metal Cutting Division located at 1705 Woodland, Saline, MI 48176. The effective date of the closing is August 8, 2001. Approximately 218 employees have been notified of the closing.

It is our intention to do all that is possible to cushion the impact of this business decision on the employees of R&B. We have planned many transition activities to help the employees during this difficult period.

I have attached a copy of the letter that is being sent to each affected employee for your records.

If you have any questions please contact Stephen Renton, Vice President of Human Resources at 1-810-497-6135.

Yours truly,



Jim Herrman
UNOVA Senior Vice President
Lamb Group Executive

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WORKFORCE TRANSITION