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February 1, 2005

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Ms. Deborah Hennessey
Workforce Transition Unit
Department of Career Development
Victor Office Center
Fifth Floor
201 N. Washington Square
Lansing, MI 48913

RAPID RESPONSE
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

We are writing to notify you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act that all operations of the Raybestos Automotive Components Company facility located at 44650 Merrill Road in Sterling Heights, MI 48314 will be permanently discontinued and the facility will be closed on a permanent basis. The entire workforce, approximately 300 employees, will be terminated starting during the 14-day period beginning on April 15, 2005, and will continue until the facility is closed, which we anticipate will be by the end of August 2005.

The hourly employees are currently covered under a bargaining agreement with UAW, Local #771. The union President is Michael Michniak, (248) 689-9594. The Local is located at 1640 Stephenson Highway, Troy 48083.

If you have any questions regarding this matter or for additional information concerning the plant closure or those affected by it, please contact the undersigned at 586-731-6983 x279 during regular business hours.

Sincerely,

Michelle Passeno
Human Resources Manager