

VIA CERTIFIED MAIL

July 1, 2005

RECEIVED

JUL 05 2005

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI. 48913

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Re: “WARN” Employment Loss Notification

Dear Ms. Hennessey:

This letter constitutes written notice as required by the Worker Adjustment and Retraining Notification Act (29 U.S.C. §§2101 *et seq.*), that Recticel North America, Inc. (“Recticel”) has experienced unforeseen business circumstances that will necessitate an employment loss for at least fifty (50) plant personnel, excluding part-time employees, at Recticel’s Clarkston, MI. facility.

This notice is being given as soon as is practical in this circumstance, as it was necessitated by unforeseen events caused by an unexpected major loss of business attributed to our one and only client/customer, General Motors Corporation. A total of 52 plant personnel, including 32 temporary contract workers, are affected by this unexpected event.

I. The qualifying employment loss will occur at:

Recticel North America, Inc.
5600 Bow Pointe Dr.
Clarkston, MI. 48346-3155

2. Further information can be obtained by contacting Julie Giza, Human Resource Manager at telephone number 248-241-9228; cell 248-755-3581.
3. The loss of employment for the affected workers is expected to be permanent.
4. The expected date for the loss of employment is August 31, 2005.
5. The affected employees are not represented by any labor organization.



The information provided in this notice is based on the best information currently available to Recticel.

Very truly yours,

A handwritten signature in cursive script that reads 'Julie Giza'.

Julie Giza

Human Resource Manager