

3/19/02

February 28, 2002

Michigan Department of Consumer
& Industry Services
Unemployment Agency
7310 Woodward Avenue
Detroit, Michigan

RECEIVED
MDCD-OWD

MAR 20 2002

WORKFORCE TRANSITION

Re: Plant Closure

To Whom It May Concern,

The Roseville Plant of Regal Plastics plant will terminate operations and close on June 1, 2002. Accordingly, this notice is to advise you of the impending layoff of all employees at that facility, pursuant to our obligations under the *Worker Adjustment and Retraining Notification Act*.

The facility that will be closed is:

Regal Plastics Company - Roseville Plant
15700 Common Road
Roseville, Michigan 48066

We do not know at this point in time exactly when each employee will be laid off. However, layoffs will begin no earlier than May 1, 2002, and the last day of work in that facility is scheduled to be May 31, 2002, so that all employees will be laid off no later than June 1, 2002. A list of the affected job titles and the number of affected employees in each job classification is enclosed. The layoffs will be permanent for all affected employees, as this entire plant will close. Although employees do not have any bumping rights with respect to any other position at any other Regal Plastics facility any employee at the Roseville facility would be able to apply for any open position for which he or she may be qualified, at the Owosso Plant of Regal Plastics, which will be the only other production facility of Regal Plastics operating after June 1, 2002. A majority of the employees at this facility are represented by UAW Local 155. The name and address of a chief elected officer of the Union is:

Ms. Vanessa D. Wilson
Financial Secretary
UAW Local 155
Stephen P. Yokich Labor Center
7420 Murthum
Warren, Michigan 48092

Should you have any questions concerning this notice, you may contact me at any time by writing a letter addressed to me at the following address:



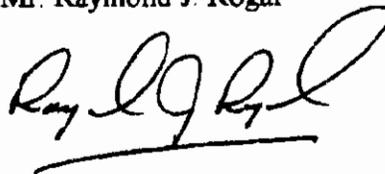
Mr. Raymond J. Rogal
President and Chief Operating Officer
Regal Plastics Company
15700 Common Road
Roseville, Michigan 48066

You may also call me at 810-772-7120.

Sincerely,

Mr. Raymond J. Rogal

cc: Macomb County Board of Commissioners
City of Roseville Mayor Gerald Alsip
139101



REGAL PLASTICS COMPANY - ROSEVILLE PLANT
AFFECTED JOB TITLES AND NUMBER OF EMPLOYEES IN JOB
CLASSIFICATION

Operator	45
Process Tech	5
Floor Relief	7
Material Handler	5
Shipping	3
Truck Driver	1
Inspector	5
Tool Room	1
SPC Tech	1
Supervisor	4
Tool Room Supervisor	1
Maintenance Supervisor	1
Quality Engineer	1
QA/Mfg. Coordinator	1
Plant Mgr.	1

82