



WARN NOTICE TO STATE DISLOCATED WORKER UNIT

July 30, 2010

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Energy, Labor & Economic Growth
Victor Office Center, 3rd Floor
201 N. Washington Square
Lansing, Michigan 48913

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RAPID RESPONSE

Dear Director Canfora:

This letter is to inform you that Rexam Closures Systems, Inc. will conduct employee separations in connection with the closure of its facility located at 950 Industrial Drive, Constantine, Michigan 49042. This action is expected to be permanent. Eventually, the entire facility will close.

The employee separations will be conducted in phases, with the second phase of separations expected to occur during the 14 day period commencing on September 28, 2010. Enclosed is a listing of the job titles of the positions to be affected during this phase and the number of affected employees in each job classification. We will provide additional information regarding future employee separations at later times.

Some of the employees at this facility are represented by a union. The name of the international union is Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO, CLC. The name and address of the chief elected officer of the international union is Bruce R. Smith, President, 608 E. Baltimore Pike, P.O. Box 607, Media, Pennsylvania 19603. The name of the local union is Glass, Molders, Pottery, Plastics and Allied Workers, Local 265. The name and address of the chief elected officer of the local union is Timothy Lyke, President, 9535 Bonita Court, Portage, Michigan 49006.

There may be bumping rights at this location for some of the bargaining unit employees, as set forth in the applicable collective bargaining agreement.

You may contact Scott E. Sanner, U.S. HR Operations Manager, at 567-336-8069, if you require further information.

Very truly yours,

A handwritten signature in black ink, appearing to read "Scott E. Sanner". The signature is fluid and cursive, with a long horizontal stroke at the end.

Scott E. Sanner
U.S. HR Operations Manager

Enc.

Job Title	Number of Affected Employees in Job Classification	First Day of 14-day Period for Expected Separation
C1A Maintenance Worker	14	9/28/10
B2A Lining Operator	12	9/28/10
B1 Service Worker	12	9/28/10
C2 Technical Worker	3	9/28/10
B2 Production Operator	1	9/28/10
A1 Production Worker	2	9/28/10
C3 Technical Specialist	1	9/28/10