

May 6, 2005

VIA FACSIMILIE (517) 373-4648

~~Mr. Robert Hennessey~~
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, MI 48913

RECEIVED
MAY 09 2005
RAPID RESPONSE
WORKFORCE PROGRAMS

Re: NOTICE TO AFFECTED EMPLOYEES

Dear Ms. Hennessey:

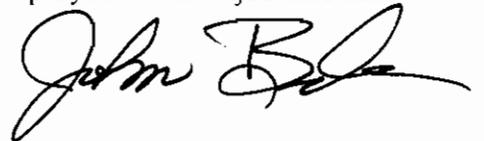
Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. We anticipate that all employees will be laid off on July 11, 2005. No bumping rights exist. Further information can be obtained from John Bradac at (989) 465-6111.

The employees are represented by the United Steel workers of America, AFL-CIO-CLC, Local 15100. The following are the names and addresses of the chief elected officers of the union:

Mr. Harry E. Lester
Director
District 2, United Steelworkers of America, FFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

William Brushaber
President
Local Union 15100, USWA
c/o Mr. Miles Cameron, Staff Representative
United Steelworkers of America, District 2
503 N. Euclid, Suite 10
Bay City, Michigan 48706

The attached list contains the job title and the number of employees in each job title that are to be laid off.



Memorandum

To: Whom it may concern
From: John Bradac
cc:
Date: Friday, May 6, 2005
Subject: Staffing

Curtice Road Plant:

Days: 29 production, 1 crew leader. Extrusion: 3 operators, 4 helpers, 1 crew leader. Patterns: 1 chief crewleader, 2 crewleaders, 7 pattern makers, 1 foundry prep. Reclamation: 2 employees, Maintenance: 1 crew leader and 2 employees.

Afternoons: 26 production, 1 crewleader, Shipping: 1, Extrusion: 3 operators, 3 helpers, 1 crew leader. 1 maintenance.

Midnights: 4 production employees and 4 extrusion operators.

Structural Foam Plant:

Days: 14 production employees and 1 crew leader. 1 maintenance Crew leader and 1 maint. employee.

Afternoon: 10 production employees and 1 crew leader. 2 maintenance

Midnight: 4 production employees and 1 crew leader.

Office Staffing

Engineering	6
Human Resource	2
Payroll	3
Accounts	4
QC	2
Supervision	5
Sales	8
Board	5
Information services	2
Production managers	2
Staff support	3
Reception	2
Custodian	2
Shipping	2
Estimating	5
Purchasing	1

Robinson Industries

Robinson Industries

Phone: 989 465 6111 e. 174
FAX:
email:

July 7, 2005

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VIA FACSIMILE (517) 373-4684

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

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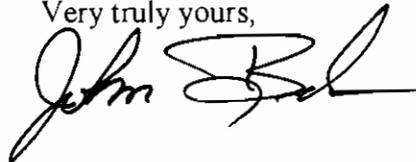
RAPID RESPONSE
WORKFORCE PROGRAMS

Re: EXTENSION OF MASS LAYOFF DATE

Dear Ms. Hennessey:

On May 6, 2005, Pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we gave you notice of the mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. At that time, we anticipated that employees would be laid off on July 11, 2005. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be August 1, 2005. No bumping rights exist. Further information can be obtained from John Bradac, at (989) 465-6111.

Very truly yours,



Robinson Industries

Robinson Industries

Phone:
FAX:
email:

Monday, August 1, 2005

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Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

AUG 02 2005

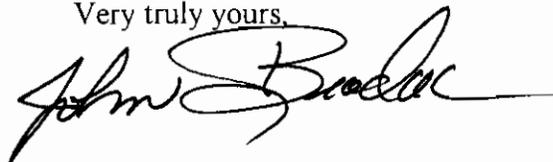
RAPID RESPONSE
WORKFORCE PROGRAMS

Re: EXTENSION OF MASS LAYOFF DATE

Dear Ms. Hennessey:

On July 7, 2005, Pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we gave you notice of the mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. At that time, we anticipated that employees would be laid off on August 1, 2005. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be August 15, 2005. No bumping rights exist. Further information can be obtained from John Bradac, at (989) 465-6111.

Very truly yours,



Robinson Industries

Robinson Industries

Phone:
FAX:
email:

August 15, 2005

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AUG 15 2005
WORKFORCE RESPONSE PROGRAMS
VIA FACSIMILE (517) 373-4684

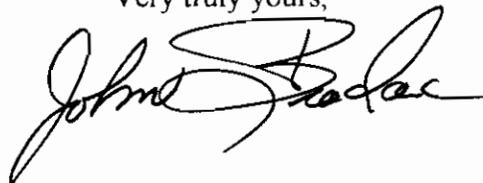
Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 3rd Floor
201 North Washington Square
Lansing, MI 48913

Re: EXTENSION OF MASS LAYOFF DATE

Dear Ms. Hennessey: •

On July 29, 2005, Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we gave you notice of the mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. At that time, we anticipated that employees would be laid off on August 15, 2005. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be September 8, 2005. No bumping rights exist. Further information can be obtained from John Bradac, at (989) 465-6111.

Very truly yours,



September 8, 2005

VIA FACSIMILIE (517) 373-4648

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, MI 48913

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SEP 13 2005
RAPID RESPONSE
WORKFORCE PROGRAMS

Re: NOTICE TO AFFECTED EMPLOYEES

Dear Ms. Hennessey:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. We anticipate that all employees will be laid off on November 7, 2005. No bumping rights exist. Further information can be obtained from John Bradac at (989) 465-6111.

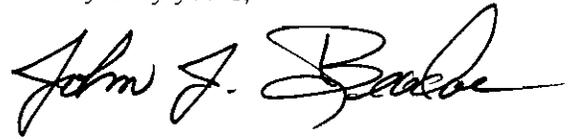
The employees are represented by the United Steel workers of America, AFL-CIO-CLC, Local 15100. The following are the names and addresses of the chief elected officers of the union:

Mr. Harry E. Lester
Director
District 2, United Steelworkers of America, FFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

William Brushaber
President
Local Union 15100, USWA
c/o Mr. Miles Cameron, Staff Representative
United Steelworkers of America, District 2
503 N. Euclid, Suite 10
Bay City, Michigan 48706

The attached list indicates the job title or position affected and the number of employees currently in each job title or position.

Very truly yours,

A handwritten signature in black ink, appearing to read "John J. Barbo". The signature is fluid and cursive, with a long horizontal stroke at the end.

1 - ssdocs (04077:03)WARN Notice -state government - Robinson.wpd

Memorandum

To: Distribution
From: John Bradac
cc:
Date: Thursday, September 8, 2005
Subject: Man power

Curtice Road Plant:

Days: 27 production, 1 crew leader, extrusion- 3 operators, 4 helpers, 1 crew leader. Patterns-1 crewleader, 8 pattern makers, Reclamation-2 employees, maintenance-1 crewleader and 2 employees.

Afternoons: 15 production and 1 crewleader, extrusion-3 operators and 3 helpers and 1 crewleader. 1 maintenance.

Midnights: 15 production, 1 crewleader. 4 extrusion operators.

Structural Foam:

Days: 14 production employees and 1 crewleader. 1 maint. Crewleader and 2 employees.

Afternoon: 10 production, 1 crewleader, 2 maintenance.

Midnights: 15 production and 1 crewleader, 1 maintenance.

Office Staffing

Engineering	6
Human Resource	2
Payroll	3
Accounts	4
QC	2
Supervision	5
Sales	8
Board	5
Information services	2
Production managers	2
Staff support	3
Reception	2
Custodian	2
Shipping	2
Estimating	5
Purchasing	1

Robinson Industries

Robinson Industries

Phone:
FAX:
email:

Monday, November 7, 2005

VIA FACSIMILE (517) 373-4684

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

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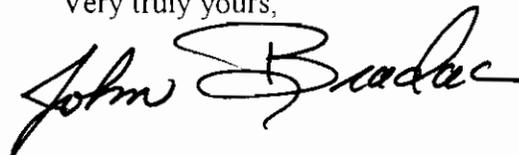
**RAPID RESPONSE
WORKFORCE PROGRAMS**

Re: EXTENSION OF MASS LAYOFF DATE

Dear Ms. Hennessey:

On September 8, 2005, Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we gave you notice of the mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. At that time, we anticipated that employees would be laid off on November 7, 2005. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be December 7, 2005. No bumping rights exist. Further information can be obtained from John Bradac, at (989) 465-6111.

Very truly yours,



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NOV 14 2005

**WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS**

December 7, 2005

VIA FACSIMILE (517) 373-4684

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: EXTENSION OF MASS LAYOFF DATE

Dear Ms. Hennessey:

On November 7, 2005, Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we gave you notice of the mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. At that time, we anticipated that employees would be laid off on December 7, 2005. To allow more time to search out cost reductions and other efficiencies, the date of the mass layoff has been changed and we now anticipate that it will be January 5, 2006. No bumping rights exist. Further information can be obtained from John Bradac, at (989) 465-6111.

Very truly yours,



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DEC 09 2005

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

Post-it® Fax Note	7671	Date	# of pages ▶ (1) one
To J. Remensnyder		From Kitty Allen	
Co./Dept. DLEG		Co. BWP-Rapid Response	
Phone # 989 460 1081		Phone # 517 373 6234	
Fax # 989 684 7920		Fax # 517 373 4648	

January 5, 2006

VIA FACSIMILIE (517) 373-4648

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, MI 48913

RECEIVED

JAN 06 2006

Re: NOTICE TO AFFECTED EMPLOYEES

**WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS**

Dear Ms. Hennessey:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned mass layoff of employees at Robinson Industries, Inc., 3051 Curtice Road, Coleman, MI. We anticipate that all employees will be laid off on March 6, 2006. No bumping rights exist. Further information can be obtained from John Bradac at (989) 465-6111.

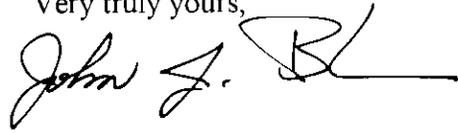
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Mr. Harry E. Lester
Director
District 2, United Steelworkers of America, FFL-CIO-CLC
13233 Hancock Drive
Taylor, MI 48180-4766

Brian Cassiday
President
Local Union 15100, USWA
c/o Mr. Miles Cameron, Staff Representative
United Steelworkers of America, District 2
503 N. Euclid, Suite 10
Bay City, Michigan 48706

The attached list indicates the job title or position affected and the number of employees currently in each job title or position.

Very truly yours,

A handwritten signature in black ink, appearing to read "John F. Blum". The signature is written in a cursive style with a prominent loop at the end.

I:\ssdocs\09063\00\WARN Notice 3 -state government - Robinson.wpd