



ROCK-TENN COMPANY  
SPECIALTY PAPERBOARD DIVISION

July 7, 2004

Deborah Hennessey  
WARN Act Officer  
Rapid Response Section  
Michigan Department of Labor and Economic Growth  
201 N. Washington Square  
Victor Center 5<sup>th</sup> Floor  
Lansing, Michigan 48913

RECEIVED  
MDOD-OWD

JUL 12 2004

WORKFORCE TRANSITION

Re: Rock-Tenn Company, Otsego, Michigan

Dear Ms. Hennessey:

Please be advised that Rock-Tenn Company, located at 431 Helen, Otsego, Michigan is permanently closing its operation at this facility. This will not affect other Rock-Tenn Company facilities. A list of the job titles of the positions to be affected and the names of the workers currently holding these positions is attached hereto as Appendix A. This closure is effective today.

The affected non-salaried employees are represented by Local No. 99A of the National Conference of Firemen and Oilers who's President is Tom Harmon, 992 23<sup>rd</sup> Ave, Otsego, Michigan 49078. There are no bumping rights pursuant to parties' collective bargaining agreements.

For further information on this plant closure, please contact:

Mr. Mike Cammenga  
General Manager  
Rock-Tenn Company  
431 Helen Avenue  
Otsego, Michigan 49078  
269-692-6211 Office

Sincerely,

David Dreibelbis  
Executive Vice President, General Manager  
Paperboard Group