



Rowe International Corporation

1500 Union Ave., S.E.
Grand Rapids, MI 49507-1884

PH: 616.243.3633
www.roweinternational.com

March 23, 2009

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Dept. of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
PO Box 30004
Lansing, Michigan 48909

Re: WARN Notice

Dear Ms. Canfora:

This letter is to notify you, pursuant to the provisions of the Worker Adjustment and Retraining Notification Act (WARN), that Rowe International Corporation plans to permanently close its Grand Rapids, Michigan facility located at 1500 Union Avenue S.E., Grand Rapids, Michigan 49507-1884. This plant closure is anticipated to commence on May 31, 2009 and be completed by August 31, 2009.

I have attached a list showing the job titles of the positions to be affected, the number of employees currently in each position, the expected date of the first separation, and the anticipated schedule for making separations.

Production and maintenance employees are represented by Local 84981, International Union of Electronic, Electrical, Salaried, Machine, and Furniture Workers – Communications Workers of America, AFL-CIO, CLC. Mr. Arthur Brown P.O. Box 7267, Grand Rapids, MI 49510, telephone (616) 390-4667 is the President of Local 84981. Mr. Roger Deel 9006 Coldwater Road, Fort Wayne, Indiana 46825, telephone (260) 489-7092 is the Business Representative for the Communication Workers of America assigned to this plant.

Bargaining unit employees are subject to layoff in accordance with the seniority provisions of the applicable Collective Bargaining Agreement. As a result, the anticipated schedule of separations may change subject to employees exercising their seniority rights as the layoffs proceed; however, there are no bumping rights to another location for employees. There are no bumping rights for salaried employees.

If you have any questions regarding this matter, you may contact me at 1500 Union Avenue S.E., Grand Rapids, Michigan 49507, telephone (616) 243-3633.

Sincerely,

A handwritten signature in black ink, appearing to read "Ed Gundrum".

Ed Gundrum
Chief Operations Officer

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RAPID RESPONSE
WORKFORCE PROGRAMS

Plant closure anticipated to commence on May 31, 2009 and be completed by August 31, 2009.
 First expected layoff to be on June 4, 2009 (10 general factory, 4 salaried)
 July layoff (13 gen. factory, 2 salaried)
 August layoff (11 gen. factory, 2 salaried)
 September layoff (16 gen. factory, 8 salaried)
 October layoff (4 gen. factory, 3 salaried)
 November layoff (6 gen. factory, 2 salaried)

TITLE	# of EMPLOYEES HOLDING TITLE
REWORKER	4
ASSEMBLER	37
MATERIAL HANDLER	11
GROUP LEADER	1
MGR. PROD. CONTROL	1
PRODUCTION SUPERVISOR	1
MFG ADMIN. ASST.	1
INDUSTRIAL ENGINEER	1
MATERIALS MANAGER	1
DISTRIBUTION SERVICE MGR	1
LEAD PERSON	3
ELECTRONIC TECHNICIAN	2
MATERIAL PLANNER	1
MASTER ELECTRICIAN	1
PLANNER	1
PRODUCTION MANAGER	1
GENERAL MAINTENANCE	1
QUALITY DEVELOPMENT TECH	1
PLANNER/BUYER	1
SENIOR BUYER	1
CUSTOMER SERVICE REP	5
PRODUCTION PLANNER	1
QUALITY MGR/MAINTANCE	1
PURCHASING MANAGER	1
COMMODITY STRATEGIST	1
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