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March 6, 2006

Via Fax (517) 373-4648  
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WORKFORCE TRG & DEV. DIV.  
WORKFORCE PROGRAMS

Michigan Department of Labor &  
Economic Growth  
Workforce Transition Division  
Rapid Response Section  
201 N. Washington Square  
Lansing, MI 48913

The Honorable Cheryl C. Farmer  
Mayor – City of Ypsilanti  
One South Huron Street  
Ypsilanti, MI 48197

Re: Conditional WARN Notification

To The State of Michigan and Mayor Farmer:

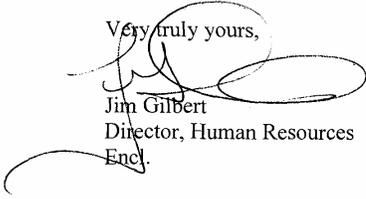
We write to give you conditional notification that we may be having a plant closing or mass layoff at the GM/Saturn location located at 3720 E. Morgan Road, Ypsilanti, MI, pursuant to the federal Worker Adjustment and Retraining Notification Act. If the plant closing or mass layoff occurs, we expect the resulting layoffs to be permanent. The condition that would cause us to have the plant closing or mass layoff is if our bids for continued work for GM/Saturn are rejected in whole or in part. We expect to know the outcome of our bids on or about April 1, 2006 and we will update our information at that time. While some of the employees who will be laid off if some or all of our bids are unsuccessful are not represented by a union, there are employees who are represented by Mr. Willie Perkins, Second Vice-President, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Local 157, located at 29841 Van Born, Romulus, MI 48174 and Mr. James Settles, Director, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, Region 1A, located at 9650 S. Telegraph Road, Taylor, MI 48180. Depending on the extent to which we are unsuccessful in our bidding process, there are between 50 and 52 employees who would be laid off during the two week period beginning on May 5, 2006. No bumping rights exist among the non-union employees, nor are there any jobs to which those employees may bump. With respect to the union employees, if there is a complete plant closing, there are no bumping rights that exist enabling affected employees to bump to other locations. If there is a mass layoff rather than a plant closing, there are no bumping rights.

The job titles of all employees at risk of being laid off are attached as Exhibit 1.

37000 West 12 Mile Road, Suite 115, Farmington Hills, MI 48331-3040  
Tel 248 994 8900 Fax 248 553 0173  
www.ryder.com

Further information about this potential plant closing or mass layoff may be obtained from Brent Turner at 931-489-2620, or at the following address: 3639 Royal Park Blvd., Spring Hill, TN 37174.

Very truly yours,



Jim Gilbert  
Director, Human Resources  
Encl.