



Dennis O. Harris  
President  
Network Services

2000 W. Ameritech Center Drive  
Location 4H54  
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October 25, 2002

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OCT 28 2002

WORKFORCE TRANSITION

**Via United Parcel Service**

Mr. James Houck  
Michigan Department of Career Development  
201 N. Washington Square, 5<sup>th</sup> Floor  
Victor Office Center  
Lansing, MI 48913

Dear Mr. Houck:

SBC Ameritech ("Company") has developed plans to implement a workforce reduction, effective December 27, 2002, at the SBC Ameritech locations at 2555 S. Grand Traverse and 2610 Grand Traverse in Flint, Michigan. These reductions, when finalized, are expected to be permanent.

At this time, the Company anticipates that fifty-eight (58) individuals at these locations will be laid off or terminated from employment effective December 27, 2002. The job titles and the number of affected employees in each title are enclosed.

The Communication Workers of America (CWA) represents the employees affected. By separate letter, the Company has described its plans to Treva Jackson, Local Union President, CWA Local 4004, 11000 West McNichols, Suite 117, Detroit, MI 48228-4815 and Morton Bahr, President, Communications Workers of America, 501 3rd Street, N.W., Washington, DC 20001-2797. Any bumping rights for bargained for employees would be governed by union agreements.

This letter is intended to satisfy any statutory notice requirement under the Worker Adjustment and Retraining Notification Act. By providing this notice the Company does not concede that the Act applies or that notice is otherwise required. All requests for additional information should be directed to: Patti Peterson, Director-Labor Relations, N17 W24300 Riverwood Drive, LL, Waukesha, WI 53188 at (262) 523-8646.

Sincerely,

Attachment



October 29, 2002

**Via United Parcel Service Delivery**

Mr. James Houck  
Michigan Department of Career Development  
201 N. Washington Square, 5<sup>th</sup> Floor  
Victor Office Center  
Lansing, MI 48913

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OCT 30 2002

WORKFORCE TRANSITION

Dear Mr. Houck:

In our letter dated October 25, 2002, we advised you that Ameritech had developed plans to reduce the workforce at 2555 S. Grand Traverse and 2610 Grand Traverse in Flint, Michigan. You were advised that employment separations were expected to occur on December 27, 2002. This letter supplements our earlier letter to you and is to inform you that, we inadvertently gave the total number of anticipated job losses at 2610 Grand Traverse to be 9, when in fact it is 10. The additional position will be terminated on December 30, 2002. The job title of the additional affected position is Construction Manager. Should you have any questions concerning this supplemental information, please contact Patti Peterson, Director-Labor Relations, at the address or telephone number provided in our October 25 letter.

Sincerely,

A handwritten signature in cursive script that reads "Dennis O. Harris".

Dennis O. Harris  
President – Ameritech Network Services