Southeastern Michigan Health Association
200 Fisher Building
3011 West Grand Boulevard
Detroit, Michigan 48202-3068
(313) 873-6500
FAX: (313) 873-6504

Thomas J. Cieszynski
Executive Director

June 25, 2012

The Honorable David Bing
Mayor of the City of Detroit
2 Woodward Avenue Suite 1126
Detroit MI 48226

Dear Mr. Mayor:

The WARN applicability to the Southeastern Michigan Health Association's (SEMHA's) current situation is not certain for reasons stated below, and SEMHA does not waive such determination, but nonetheless provides the WARN-compliant information: The Southeastern Michigan Health Association (SEMHA) a non profit 501(c)(3) corporation is hereby providing notification that on May 15, 2012 the senior leadership of the Detroit Health & Wellness Promotion (DHWP) department of the City of Detroit announced to our staff (102 individuals-See Attachment) that contractual services with SEMHA will end September 30, 2012. Accordingly, those 102 SEMHA employees located at DHWP have been notified by SEMHA that their employment will end on that date as well. SEMHA is not a party to any collective bargaining agreement and its policies do not provide for bumping.

It is undisputed that all SEMHA employees are hired with the knowledge and must acknowledge that their employment with SEMHA ends if the underlying grant funds (i.e., contract) end such as by contract (exhaustion, nonrenewal, etc.). For this reason, WARN applicability to SEMHA employees is uncertain. Nonetheless SEMHA has already given its affected employees located at DHWP, 1151 Taylor Street, Detroit MI 48202 notice of impeding separation. SEMHA's notice, incidentally, complies with all of the WARN requirements (Attachment). SEMHA further states that in giving this alternative notice it will keep accessible all other information outlined in WARN and provide it to the State Rapid Response Dislocated Worker Unit and local government upon request.

If you have additional questions or concerns please contact me at the telephone number located at the top of this stationery.

Sincerely,

Thomas J. Cieszynski

Thomas J. Cieszynski
Executive Director

cc: Michigan Department of Labor & Economic Growth Rapid Response Section
Charles Pugh, Detroit City Council President

Southeastern MI Health Association

Employee List

NAME	EMPLOYEE ID	TITLE	FUND SOURCE, DEPARTMENT
	900012445	Spcl Svs V & H Specialist	01, 0387
	900012325	Disease Intervn Specialis	01, 0240
	900012390	Medical Biller/Coder	01, 0396
	900011272	Greeter	01, 0335
	900010515	Coordinator, Survellance	01, 0240
	900012446	Spcl Svs V & H Specialist	01, 0387
	900019751	Counselor	01, 0300
	900012070	Manager, Case	01, 0240
	900012230	Specialist, Contract&Gran	01, 0324
	900011718	Coord HIVAIDS Plan Cncl	01, 0310
	900012281	Coordinator	01, 0020
	900010158	Health Educator	01, 0318
	900012447	Spcl Svs V & H Specialist	01, 0387
	900012360	Counselor,MSW Comm Social	01, 0300
	900012351	Specialist, Mgmt/Info/Sys	01, 0396
	900012085	Officer, Fiscal	01, 0324
	900012151	Specialist, Contract&Gran	01, 0324
	900010136	Coordinator-SEMCIR	01, 0321
	900011334	Parent Advisor Early On	01, 0335
	900012025	Disease Intervn Specialis	01, 0240
	900012449	Spcl Svs V & H Specialist	01, 0387
	900012714	Coordinator	01, 0246
	900012344	Supervisor, Social Wrk HS	01, 0300
	900012376	Consultant,HIV/AIDS Progm	01, 0312
	900011312	Social Worker, Hlthy SC	01, 0300
	900012063	Labortory Tech	01, 0252
	900012080	Manager, Program	01, 0320
	900019210	Assistant, Dental MIC	01, 0020
	900012639	Specialist, Data/Immuniz	01, 0347
	900014106	Coordinator, Program	01, 0300
	900012329	Driver/Outreach Wkr	01, 0306
	900000464	Dentist Direct Grant	01, 0020
	900011097	Supervisors/Mgrs	01, 0320
	900012451	Spcl Svs V & H Specialist	01, 0387
	900010055	Director, Program	01, 0020
	900012259	Spcl Svs Peer Ed/Counselr	01, 0037
	900019724	Assistant, Dental MIC	01, 0020
	900001244	Spcl Svs Coordinator V&H	01, 0387
	900011066	Counselor HIV II	01, 0320
	900010562	CommSocWkr/ParentSpecials	01, 0300
	900019745	Spcl Svs Peer Ed/Counselr	01, 0037
	900012348	Assistant/Attendt, Medica	01, 0306
	900019205	Spcl Svs Nurse Practitnr	01, 0396

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NAME	EMPLOYEE ID	TITLE	FUND SOURCE, DEPARTMENT
	900012346	Manager, Program	01, 0314
	900012154	Director, Program	01, 0347
	900019935	Spcl Svs V & H Specialist	01, 0387
	900012456	Spcl Svs V & H Specialist	01, 0387
	900012443	Coordinator	01, 0233
	900012263	Coordinator,CommPlanning	01, 0310
	900012353	Planner, Health	01, 0233
	900010365	Social Worker, Healthy St	01, 0300
	900011711	Driver/Outreach Wkr	01, 0321
	900012677	Monitor, Housing Program	01, 0314
	900019721	Advocate, Program	01, 0314
	900019919	Labortory Tech	01, 0250
	900010737	Social Worker Health Str	01, 0300
	900011437	TB infoMgmtTIMS Reporter	01, 0240
	900010002	Supervisor, Prog MIC Pres	01, 0020
	900012439	Outreach Worker, Preventn	01, 0321
	900012057	Counselor HIV II AIDS CT	01, 0320
	900011279	Coordinator	01, 0308
	900011687	Counselor HIV II AIDS CT	01, 0320
	900012163	Advocate, Family Hlth	01, 0300
	900010541	Medical Biller/Coder	01, 0300
	900012354	Manager, Assistant/ Data	01, 0233
	900019903	Manager, Grants Project	01, 0393
	900019746	Spcl Svs Peer Ed/Counselr	01, 0037
	900012339	Dental Hygienist	01, 0020
	900012408	Receptionist AIDS C&T	01, 0320
	900012000	Counselor HIV II AIDS CT	01, 0320
	900019758	Spcl Svs Peer Ed/Counselr	01, 0037
	900012237	Director, Program	01, 0324
	900011255	Counselor, HIV II AIDSCT	01, 0320
	900012140	Director, Program	01, 0300
	900012323	Advocate, Bilingual Patie	01, 0240
	900011263	Customer Svs Representatv	01, 0020
	900019741	Outreach Field Wk	01, 0308
	900010028	Coordinator, TB Control	01, 0240
	900012642	Specialist, Data/Immuniz	01, 0345
	900012277	Manager, Program	01, 0234
	900012404	Specialist, Data I	01, 0300
	900012432	Coordinator, Prog	01, 0300
	900011531	Counsultant, Outreach	01, 0321
	900011314	Counselor, HIV II AIDSCT	01, 0320
	900010924	Manager,Grant Ryan WCare	01, 0324
	900012453	Spcl Svs V & H Specialist	01, 0387

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	900012296	Planner, Health	01, 0233
	900010805	Coordinator, Prog	01, 0317
	900019201	Specialist,EmergOffBillAp	01, 0233
	900019936	Counselor,MSW Comm Social	01, 0300
	900010433	Administrator, Comm Svs	01, 0300
	900010866	Manager, Soc Wrk Case HS	01, 0300
	900011587	Disease Intervn Specialis	01, 0240
	900010182	Specialist, Prevention	01, 0335
	900012248	Consultant,HIV/AIDS Progm	01, 0312
	900019770	Representative	01, 0335
	900011383	Counselor,MSW Com Soc PT	01, 0300
	900010634	Nurse, Com Hlth IMRI	01, 0335
	900012058	Outreach Worker AIDSC&T	01, 0320
	900019208	Outreach Field Wkr	01, 0308
	900019165	Spcl Svs Data Abstrtr ASD	01, 0393
	900019743	Spcl Svs Peer Ed/Counselr	01, 0037

Total Employees 102