



June 5, 2006

First National Building
660 Woodward Avenue
Detroit, Michigan 48226
(313) 223-2100

Mr. James Houck
Director of Workforce Transition
Michigan Department of Career Development
201 N. Washington Square, 7th Floor
Lansing, MI 48913

Dear Mr. Houck:

Pursuant to the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, this correspondence serves to notify you that as early as August 11, 2006 the Suburban Mobility Authority for Regional Transportation (SMART) may cease operations in one or more of the three counties that it serves. This action will be necessitated in the event of the *rejection by the voters of the SMART Millage Proposal on the August 8th ballot*. At that time SMART would also engage in the layoff of all personnel assigned to the affected county.

Employment sites that could be affected by the cessation of service and resulting layoffs are as follows:

- SMART Oakland Terminal
2002 Barrett Street
Troy, MI 48084
- SMART Wayne Terminal
3000 Industrial Drive
Inkster, MI 48141
- SMART Pontiac Terminal
855 Oakland Avenue
Pontiac, MI 48058
- SMART Macomb Terminal
22900 E. 15 Mile Road
Clinton Township, MI 48043
- SMART Administrative Office (Downtown)
660 Woodward Avenue
Detroit, MI 48226

Layoffs and bumping rights will be handled in accordance with SMART Personnel Policies and applicable collective bargaining agreement provisions. Attached is a listing of the job titles of positions that may be affected and the number of employees in each category. Also attached is the name and address of the chief elected officer of each union affected. Should you have any questions regarding this matter, you may me at (313) 223-2300.

Sincerely,

Thomas LaCombe
Director of Human Resources

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WORKFORCE PROGRAMS



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