



SPX Corporation
51241 M-51 North
Dowagiac, MI 49047
Phone: 269-782-8671
Fax: 269-782-6113

RECEIVED
MDCD-OWD

OCT 28 2003

October 28, 2003

Michigan Department of Career
Development Workforce
Transition Unit
201 N. Washington Square
Lansing, Michigan 48913

WORKFORCE TRANSITION

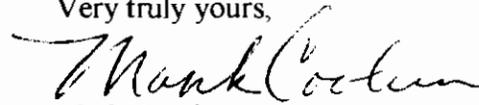
Dear Sir or Madam:

This is to inform you that we expect that SPX/Contech will conduct a series of layoffs at its facility located at 51241 M 51 North, Dowagiac, Michigan. This action is expected to be permanent.

At this time, the employee separations are anticipated to take place in accordance with the following schedule:

Projected Date	Anticipated No. of Layoffs	Job Titles
December 29, 2003	7	Quality Engineer (1), Die Cast Supervisor (1), Human Resource Administrator (1), Support Services (1), Machine Supervisor (1), Production Control Supervisor (1), TPM Coordinator (1)

You may contact me at 269-327-9990, for further information.

Very truly yours,

Mark Coolican
Director, Human Resources

SPX EMPLOYEE NEEDS SURVEY RESULTS

SPX Contech
Sept. 2003

87 Surveys returned
59

GOALS	
Find a new Job Only	48
Find a new Job or Retire	6
Find Job or Own Business	7
Own Business Only	7
Job Or Training	34
Training Only	34
Unanswered	

INFORMATION	
Soft skills	67
<i>Resume Writing</i>	29
<i>Writing a cover letter</i>	18
<i>Interview Techniques</i>	20
Job Search	71
<i>Local job leads</i>	34
<i>How to find jobs</i>	29
<i>Career Planning</i>	8
Job Skills Testing	10
Job Interest/Values Testing	7
On-the-job training	23
Information on Schools	18
Unemployment Benefits	41
Financial Planning	3
Getting a GED	1
Internet job search/email	13
Reading, Writing & Math Skills	1
Food Stamps/Social Services	6
Alcohol/Drug Counseling	
Stress Counseling	3

BARRIERS	
Lack of HS Diploma	3
Lack of Basic RRR	2
Lack of job skills	7
Age Discrimination	34
Sexual Discrimination	6
Education	7
Child Care / cost	
Transportation	
Health/Medical Ins.	24

Handwritten scribble

*Resume -
Sept 24 - 1:30 - 4:00 - Resume
25 - 9:00 - Interviewing
look @ Fridays in October
Sept 26 - Internet job search 1:00 -*