



August 11, 2003

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AUG 20 2003

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

WORKFORCE TRANSITION

*Print notice  
forwarded -  
with sent  
8-12-03*

Subject: WARN Notice

Dear Ms. Hennessey:

This notice, issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, is to inform you that SRI Surgical Express will experience a reduction in its Detroit workforce, and a number of employees of SRI at the Detroit location will experience layoffs, as a result of a business consolidation with our facility in Mason, Ohio. The information provided below represents the best information available to the company at the time of this notice.

1. The name and address of the employment site where the mass layoff will occur:

SRI Surgical Express, Inc.  
Detroit Facility  
39120 Webb Dr.  
Westland, MI 48185

2. Dates of mass layoff: SRI expects layoffs to begin following October 10, 2003. The layoffs may start as early as Monday, October 13, or come in stages following that date, depending upon the need for transitional support required for the consolidation.

3. Number of affected workers: approximately 61

4. Name and address of employees' collective bargaining representative and chief elected officer, if applicable: not applicable

5. Name, address and phone number of the employer's representative to contact regarding the layoff:

Karen Reber, Director of Human Resources  
SRI / Surgical Express, Inc;  
12425 Race Track Rd;  
Tampa, FL 33626  
Phone: (813) 891-9550

Sincerely,

*Debra Hany for Karen Reber*  
Karen Reber  
Director, Human Resources