SEARS HOLDINGS

Associate Service Center
PO Box 2945
Omaha, NE 68103-2945

Tuesday, June 9, 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa
4th Floor
PO Box 30004
Lansing, MI 48909

Re: Facility Closure - WARN Notice – Unit 6893

Dear Chong-Anna Canfora,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears Holdings Corporation will permanently cease its operations at 1860 Pipestone Rd Benton Harbor, MI 49022. As a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about September 18, 2009. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 10 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Jenifer Betchold, 3333 Beverly Road, Hoffman Estates, IL 60179 (847) 286-2500.

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RAPID RESPONSE
WORKFORCE PROGRAMS

Listing of Affected Associates
Sears, Roebuck, and Co.

Location	Job Title	No. Of Associates
06893		
	Auto Center Coach III, $500K	1
	Customer Service Advisor	3
	Lead, Customer Service Advisor	1
	Service Technician 1, Auto	1
	Service Technician 2, Auto	1
	Service Technician 3, Auto	2
	Service Technician 4, Auto	1

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Tuesday, June 9, 2009

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor & Economic Growth
611 West Ottawa
4th Floor
PO Box 30004
Lansing, MI 48909

Re: Facility Closure - WARN Notice – Unit 2960

Dear Chong-Anna Canfora,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears Holdings Corporation will permanently cease its operations at 1860 Pipestone Rd Benton Harbor, MI 49022. As a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about September 18, 2009. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 73 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Jenifer Betchold, 3333 Beverly Road, Hoffman Estates, IL 60179 (847) 286-2500.

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RAPID
WORKFO BRAMS

Listing of Affected Associates
Sears, Roebuck, and Co.

Location	Job Title	No. Of Associates
02960		
	ASM, Hardlines	1
	ASM, Softlines	1
	Backroom Associate	7
	Cashier	11
	Consultative Sales Assoc-Base	5
	Consultative Sales Assoc-Draw	1
	Consultative Sales Trainee – C	6
	Consultative Sales, FJ	2
	Coordinator, Backroom	1
	Customer Solutions Associate	2
	Customer Solutions Consultant	8
	Customer Solutions Pro	4
	Lead, FJ & Cashier	1
	Lead, Human Resources/Office	1
	Lead, Loss Prevention - Retail	1
	Lead, Softlines Merchandising	1
	Loss Prevention Trainee	2
	LP Associate Certified	1
	Merch & Cust Asst. Assoc.	4
	Merchandise – Pricing Associate	6
	Office Associate, Retail	2
	Store Manager I, FLS Ret Svc	1